



BHARATI VIDYAPEETH'S
COLLEGE OF FINE ARTS

Approved by AICTE Affiliated to Savitribai Phule Pune University, Pune

5.1.4: The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

Proof related to mechanism for submission of online /offline student's grievances

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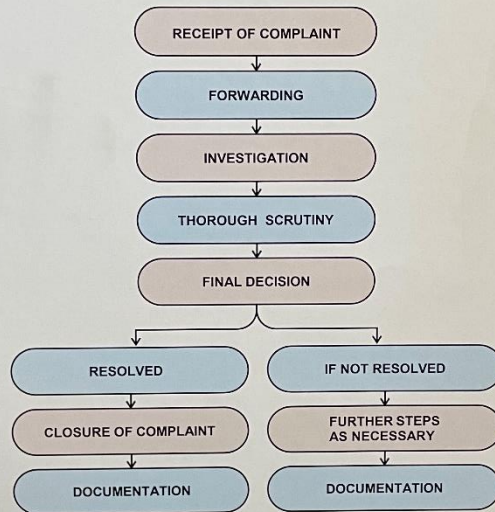
Sr. No	Committee
1	Mechanism of Student grievance redressal cell
2	Mechanism of ICC
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Mechanism of Student grievance redressal cell

Bharati Vidyapeeth's
College of Fine Arts
(Affiliated to Pune University and accredited by AICTE New Delhi)
Pune-Satara Road, Pune - 411043.
Phone: 020-24371933, 24365243 • Fax: 24371933

STUDENT GRIEVANCE REDRESSAL COMMITTEE MECHANISMS

Any student, parent, or staff member with a legitimate complaint must submit their grievance in writing, along with any required documents, through any available means

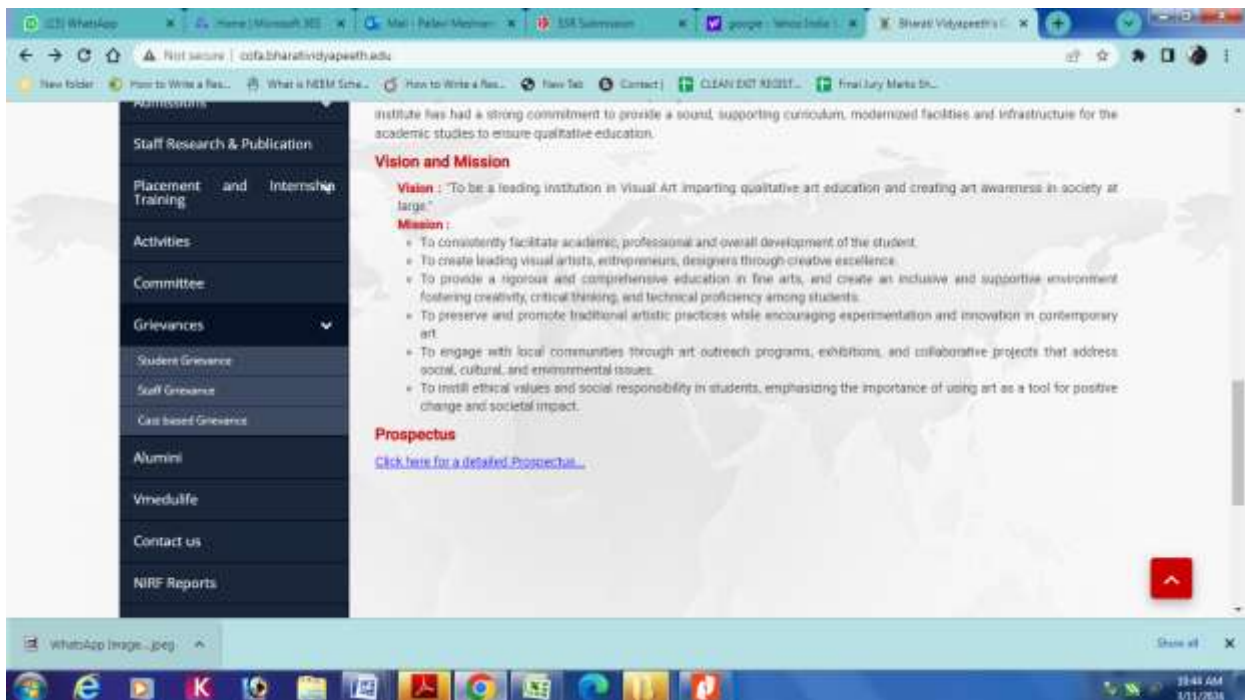


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GRIVANCE BOX



ONLINE GRIVANCE



Mechanism of ICC

Mrs. Usha Pawar : 8830810510
Mrs. Akshaya Kadam : 9168058449

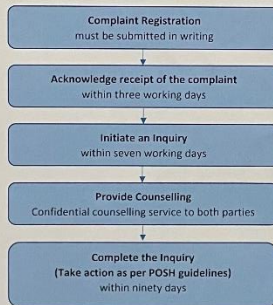
Mrs. Patil Mir
Shri. Zanje Su
Shri. Swaraj A

Bharati Vidyapeeth's College of Fine Arts

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This is to disclaim that Bharati Vidyapeeth's College of Fine Arts, Pune is abided by the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, aims at prevention of sexual harassment of women at work places. Act directs the employer to constitute an internal complaints committee regarding the same. An act of sexual harassment includes any one or more of the unwelcome acts or behavior, verbal or physical or non-verbal conduct, whether directly or by implication.

Mechanism of ICC Committee



The Maharashtra Proh provisions for action

Whosoever direct participates in, abets or conviction, be punis

Any student convic institution and such stu of

Mechanism of Anti-ragging

Shri. Zanje Sujit Bibhishan (Local Member) : 8856851211

Shri. Swaraj Anant Patil (Ass. Police Sub Inspector) : 9284871360

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The Maharashtra Prohibition of Ragging Act is in effect from 15th May, 1999 and it has following provisions for action against ragging. Ragging within or outside any educational institution is prohibited.

Whosoever directly or indirectly commits, participates in, abets or indirectly commits, participates in, abets or propagates ragging within or outside any educational institution shall on conviction, be punished with imprisonment for a term up to 2 years and or penalty which may extend to ten thousand rupees.

Any student convicted of an offence of ragging shall be dismissed from the educational institution and such student shall not be admitted in any other educational institution for a period of five years from the date of order of such dismissal.

ANTI - RAGGING COMMITTEE MECHANISMS

A student experiences an episode of ragging

A Formal written complaint is to be led by the Anti-ragging committee/Chairman/ member/ members of anti-ragging squads.

The authenticity of the case will be examined by the members deputed by the chairman.

Initiation of the inquiry process by the members deputed by the chairman.

After a formal inquiry, the report will be forwarded to the Head of the Institution.

Appropriate disciplinary penalty actions will be recommended to the Head of the Institution as per law.