



**BHARATI VIDYAPEETH'S
COLLEGE OF FINE ARTS**

Approved by AICTE Affiliated to Savitribai Phule Pune University, Pune

**5.2.1.1 Percentage of placement of outgoing students and students progressing to higher education
during the last five years**

**PLACEMENT
INDEX**

Year 2019-2020			
1	Anuja Borgaonkar Contact no9665181342	Bharati Vidyapeeth's College of Fine Arts	Cognizant
2	Akash Suryavanshi Contact no-8830090551	Bharati Vidyapeeth's College of Fine Arts	Cognizant
3	Nirmitee Kulkarni Contact no9881711183	Bharati Vidyapeeth's College of Fine Arts	Cognizant
4	Anagha Deshpande	Bharati Vidyapeeth's College of Fine Arts	Cognizant
5	Gayatri Deshmukh Contact no7038119679	Bharati Vidyapeeth's College of Fine Arts	Cognizant
6	Sanket Choukate Contact no9145491042	Bharati Vidyapeeth's College of Fine Arts	Cognizant
7	Mandar Shete Contact no7020099759	Bharati Vidyapeeth's College of Fine Arts	Cognizant
8	Priyanka Bhalerao Contact no7276222116	Bharati Vidyapeeth's College of Fine Arts	Cognizant
9	Abhijit Shivankar Contact no-9730176660	Bharati Vidyapeeth's College of Fine Arts	TATA Elxsi
10	Tanmayi Deshpande Contact no8208500165	Bharati Vidyapeeth's College of Fine Arts	TATA Elxsi
11	Manya Badola Contact no-9868011008	Bharati Vidyapeeth's College of Fine Arts	TATA Elxsi

12	Raj haryan Contact no-9029726118	Bharati Vidyapeeth's College of Fine Arts	First Cry
13	Gauri bidkar Contact no-7588339228	Bharati Vidyapeeth's College of Fine Arts	First Cry
14	Sanket bhagwat Contact no-9922044122	Bharati Vidyapeeth's College of Fine Arts	First Cry
15	Aishwarya Bharote Contact no-9156243260	Bharati Vidyapeeth's College of Fine Arts	First Cry
16	Vidhi Champaneri	Bharati Vidyapeeth's College of Fine Arts	First Cry
17	Rudrayani Naik Contact no-9730660659	Bharati Vidyapeeth's College of Fine Arts	First Cry
18	Sonal Mali	Bharati Vidyapeeth's College of Fine Arts	First Cry
19	Sharvari Sapar Contact no-9011885551	Bharati Vidyapeeth's College of Fine Arts	The design Trip.
20	Ajay Gaikwad Contact no-7710981926	Bharati Vidyapeeth's College of Fine Arts	Writable Instruments LLP.
21	Siddhi Shah Contact no-8805111027	Bharati Vidyapeeth's College of Fine Arts	Greek Alphabet Media
22	Ameya Shahane Contact no-9960817174	Bharati Vidyapeeth's College of Fine Arts	Greek Alphabet Media
23	Anshu Dusia Contact no-9075388412	Bharati Vidyapeeth's College of Fine Arts	Rdiobutton
24	Sayli Sonawane Contact no-9139218312	Bharati Vidyapeeth's College of Fine Arts	Shubh Communication
25	Pooja Jayant Rajpathak Contact no-8624872278	Bharati Vidyapeeth's College of Fine Arts	Shubh Communication
26	Ketaki Dolhare Contact no-9819529579	Bharati Vidyapeeth's College of Fine Arts	Choice techlab
27	Parvathy Raju Arangath Contact no-8329046209	Bharati Vidyapeeth's College of Fine Arts	Avantikas Happy place
28	Mancca Himmatbhai Poriya Contact no- 8805279529	Bharati Vidyapeeth's College of Fine Arts	Datmetica

29	Abha Prashant Baxi Contact no-9890132775	Bharati Vidyapeeth's College of Fine Arts	Byjus
30	Shashwati Pandharpurkar Contact no-8552003283	Bharati Vidyapeeth's College of Fine Arts	Nilgiri Social
31	Sakshi Vinayyak Vaze	Bharati Vidyapeeth's College of Fine Arts	Byjus
32	Sakshi Kadam contact no 72190 87382	Bharati Vidyapeeth's College of Fine Arts	Brandmaeterz
33	Pranay Lokhande Contact no- 9594063320	Bharati Vidyapeeth's College of Fine Arts	Tridal 7 Brand & Digital Private Limited.
34	Shaivi Hoolass	Bharati Vidyapeeth's College of Fine Arts	LUCRIN
35	Sushant Dhanawade contact no- 81493 80848	Bharati Vidyapeeth's College of Fine Arts	Broadcast2World
36	Janhavi Joshi Contact no - 96048 71799	Bharati Vidyapeeth's College of Fine Arts	Byjus
37	Noel Mathew Contaact no -9172795339	Bharati Vidyapeeth's College of Fine Arts	Setu Advertising
38	Yashashree Chauhan	Bharati Vidyapeeth's College of Fine Arts	Purple Zone
39	Rohan Raut	Bharati Vidyapeeth's College of Fine Arts	Affinity X
40	Ravina Gatkal	Bharati Vidyapeeth's College of Fine Arts	Yoboho New Media Private Limited
41	Trupti Seta	Bharati Vidyapeeth's College of Fine Arts	Mount Litera zee school
42	Meenal Bangad	Bharati Vidyapeeth's College of Fine Arts	Freelance
43	Yunakshi Bisen	Bharati Vidyapeeth's College of Fine Arts	SNBP International School and Kidzone
40	Nayak Saurabh	Bharati Vidyapeeth's College of Fine Arts	IRON BUZZ Pro

45	Shivani Mane	Bharati Vidyapeeth's College of Fine Arts	Mahatma Laxmanji Arya Educational Public Charitable trust
46	Vishal Bhosale	Bharati Vidyapeeth's College of Fine Arts	Innovative World School , Pune
47	Sameer Bhangе	Bharati Vidyapeeth's College of Fine Arts	Paper Boat design studio pvt.ltd
48	Sanchin Sonawane	Bharati Vidyapeeth's College of Fine Arts	Shikshana Prasarka Mandali
49	Nikita Kuwad	Bharati Vidyapeeth's College of Fine Arts	Sriveda sattva Pvt Ltd.



BHARATI VIDYAPEETH'S
COLLEGE OF FINE ARTS

Approved by AICTE Affiliated to Savitribai Phule Pune University, Pune

PLACEMENT OF OUTGOING STUDENTS
(Appointment Letters)
2019-20

15-Feb-2021

Dear Anuja Ravindra Borgaonkar,
BFA(4Yrs), Applied Arts
Bharati Vidyapeeth's College of Fine Arts



Candidate ID – 15164472

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs. 22,500/-**, as well as Cognizant's contribution of **Rs.25,503/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs. 450,500/-**. This includes an annual target incentive of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

21-Jan-2021

Dear Akash Ravikiran Suryawanshi,
BFA(4Yrs), Applied Arts & Advertising
Bharati Vidyapeeth's College of Fine Arts



Candidate ID ?15164474

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

21-Jan-2021

Dear Nirmitee Nitin Kulkarni,
BFA(4Yrs), Applied Arts
Bharati Vidyapeeth's College of Fine Arts



Candidate ID ?15164455

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

15-Feb-2021

Dear Anagha Anil Deshpande,
BFA, Applied Arts
Bharati Vidyapeeth's College of Fine Arts



Candidate ID – 15164450

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

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Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

21-Jan-2021

Dear **Gayatri Kishor Deshmukh**,
BFA(4Yrs), Applied Arts
Bharati Vidyapeeth's College of Fine Arts



Candidate ID ?15164417

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

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Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

21-Jan-2021

Dear Sanket Sachin Choukate,
BFA(4Yrs), Applied Arts
Bharati Vidyapeeth's College of Fine Arts



Candidate ID ?15164419

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

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Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

26-Aug-2020

Dear **Shetemandar** Shrikant,
BACHELOR OF FINE ARTS, BACHELOR OF FINE ARTS
Bharati Vidyapeeth's College of Fine Arts

Candidate ID ?14636558

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

26-Aug-2020

Dear Bhaleraopriyanka Yashwant,
BFA, Applied Arts
Bharati Vidyapeeth's College of Fine Arts

Candidate ID ?14636575

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

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Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Confidential

CONSULTANCY AND SERVICE AGREEMENT

THIS CONSULTANCY AND SERVICE AGREEMENT (hereinafter referred to as "**Agreement**") is entered on the 5th day of November 2020 by and between

TATA ELXSI Limited, a company incorporated under the laws of Republic of India and having its registered office at ITPB Road, Whitefield, Bangalore-560 048, India hereinafter referred to as "**TEL**" (which expression shall unless repugnant to the context or meaning thereof be deemed to include their successors and assigns) of the **FIRST PART**;

And

Mr. Abhijeet Rajendra Shivankar aged 26 yrs S/O **Rajendra Bhau Shivankar** permanently residing **115, Guruwar Peth, Near Talim, Tasgaon, Taluk: Tasgaon Dist: Sangli, Maharashtra-416312**. At hereinafter referred as "**Consultant**" (which expression shall unless repugnant to the context or meaning thereof be deemed to include their successors and assigns) of the **SECOND PART**;

WHEREAS

- A. TEL is a leading Information Technology Company, engaged in the business of providing Product Design Services, Industrial Design & Engineering Services, Animation, Visual effects, Game asset building and System Integration services;
- B. Consultant is engaged in providing services attached in the **Schedule -1**
- C. TEL and Consultant have held discussions, whereby TEL has expressed its desire to engage the service of the Consultant **Design Services** (hereinafter referred as "**Services**")
- D. Pursuant to the above, the Consultant has agreed to render and provide Services to TEL, subject to and on such terms and conditions as set forth in this Agreement.

TEL and Consultant shall hereinafter be collectively referred to as "**Parties**" and individually as a "**Party**".

NOW, THEREFORE, IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO as follows:

1. Scope of Agreement

- 1.1 Consultant shall provide TEL with the Services specified in Schedule 1 of this Agreement and TEL shall in consideration thereof, pay the Consultant the fees set out hereinafter. However TEL reserves the liberty to change the scope of the Services specified in Schedule 1 at any point of time and shall have the liberty to transfer the Consultant from one 'Business Unit' of TEL to another Business Unit.



Confidential

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THIS CONSULTANCY AND SERVICE AGREEMENT (hereinafter referred to as "Agreement") is entered on the 5th day of November 2020 by and between

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And

MS. Tanmayi Amar Deshpande aged 23 yrs **D/O Amar Deshpande** permanently residing **13/1, Mata Terrace, Old Sangvi, Spicer College Road, Opposite to PDCC Bank, Pune -27**. At hereinafter referred as "**Consultant**" (which expression shall unless repugnant to the context or meaning thereof be deemed to include their successors and assigns) of the **SECOND PART**;

WHEREAS

- A. TEL is a leading Information Technology Company, engaged in the business of providing Product Design Services, Industrial Design & Engineering Services, Animation, Visual effects, Game asset building and System Integration services;
- B. Consultant is engaged in providing services attached in the **Schedule -1**
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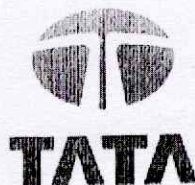
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Page 2 of 8

TATA ELXSI

Registered Office: Tata Elxsi Limited ITPB Road, Whitefield, Bangalore-560 048, India
Tel: +91 80 2297 9123 Fax: +91 80 2641 1474
www.tataelxsi.com

creativity



Confidential

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And

MS. Manya Badola aged 22 yrs D/O Milind Kumar permanently residing B-701 PMO Housing Society, Sector -62, Noida-201309, Uttar Pradesh . At hereinafter referred as "Consultant" (which expression shall unless repugnant to the context or meaning thereof be deemed to include their successors and assigns) of the **SECOND PART**;

WHEREAS

- A. TEL is a leading Information Technology Company, engaged in the business of providing Product Design Services, Industrial Design & Engineering Services, Animation, Visual effects, Game asset building and System Integration services;
- B. Consultant is engaged in providing services attached in the **Schedule -1**
- C. TEL and Consultant have held discussions, whereby TEL has expressed its desire to engage the service of the Consultant **Design Services** (hereinafter referred as "Services")
- D. Pursuant to the above, the Consultant has agreed to render and provide Services to TEL, subject to and on such terms and conditions as set forth in this Agreement.

TEL and Consultant shall hereinafter be collectively referred to as "Parties" and individually as a "Party".

NOW, THEREFORE, IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO as follows:

1. Scope of Agreement

- 1.1 Consultant shall provide TEL with the Services specified in Schedule 1 of this Agreement and TEL shall in consideration thereof, pay the Consultant the fees set out hereinafter. However TEL reserves the liberty to change the scope of the Services specified in Schedule 1 at any point of time and shall have the liberty to transfer the Consultant from one 'Business Unit' of TEL to another Business Unit.

Manya Badola

14 December 2020

Raj Pradeep Haryan

Dear Raj,

This is with reference to the various discussions you had with us.

Congratulations!!!

We are pleased to offer you the position of **Graphic Designer** at **Pune**. Your annual compensation will be as stated below-

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic Salary	120000	10000
House Rent Allowance	48000	4000
Children Education Allowance	4800	400
Statutory Bonus	10200	850
Health Club Facility Reimbursement	7500	625
Special Allowance	109500	9125
Gross Salary	300000	25000
Provident Fund	21600	1800
Gratuity	5769	481
Mediclaim Insurance	3000	250
Total Pay	330369	27531
Total CTC	330369	

You are requested to join us latest by 17 December 2020, beyond which this offer stands canceled unless either party communicates the said delay beforehand. We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion.

Your detailed appointment letter will be issued to you at the time of your joining. If this employment offer is acceptable to you, please send us a written confirmation on the offer acceptance with a joining date.

17-12-2020

To,

Gauri Prakash Bidkar

Pune

Appointment Letter

Dear Gauri,

We refer to your application and the subsequent discussions that you have had with us and are pleased to offer you an appointment in our organization i.e. **BRAINBEES SOLUTIONS PVT. LTD.** as **Graphic Designer** at **Pune** on the following terms and conditions.

1. Date of Appointment

Your date of appointment will be effective from the date you join the services of the Company, which shall be as soon as possible but not later than 17-12-2020

2. Period of Probation

You will be on probation for a period of six months from the date of your appointment. At the end of this period, your performance will be reviewed and if found satisfactory, your appointment will be confirmed in writing. Till such time that you receive such confirmation, you will continue to be on probation. The period of probation may be extended at the sole discretion of the Company. Under no circumstances shall the period of probation be more than 1 year from the date of appointment. During the period of probation, the Company may terminate your employment upon written notice to you, such notice to be effective fourteen (14) days from the date of such notice or upon giving you fourteen days' salary in lieu of shortfall of notice. Similarly, you may terminate your employment upon written notice of fourteen (14) days to the Company or fourteen (14) days salary in lieu of shortfall of such notice period.

3. Compensation

In consideration of the full and faithful performance of services required of you by the Company, your compensation will be **Rs. 3,30,369** per annum, subject to deduction of tax at source in accordance with applicable laws the breakup of your compensation is given in Annexure A to this letter. The breakdown of the compensation may need to be revised from time to time in keeping with regulatory developments or otherwise, and, the Company will not be liable for any additional tax liability you may face due to such revisions.

4. Review of Compensation

15 December 2020

Sanket Ramesh Bhagwat

Dear Sanket,

This is with reference to the various discussions you had with us.

Congratulations!!!

We are pleased to offer you the position of **Graphic Designer** at **Pune**. Your annual compensation will be as stated below-

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic Salary	120000	10000
House Rent Allowance	48000	4000
Children Education Allowance	4800	400
Statutory Bonus	10200	850
Health Club Facility Reimbursement	7500	625
Special Allowance	109500	9125
Gross Salary	300000	25000
Provident Fund	21600	1800
Gratuity	5769	481
Medicaid Insurance	3000	250
Total Pay	330369	27531
Total CTC	330369	

You are requested to join us latest by 17 December 2020, beyond which this offer stands canceled unless either party communicates the said delay beforehand. We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion.

Your detailed appointment letter will be issued to you at the time of your joining. If this employment offer is acceptable to you, please send us a written confirmation on the offer acceptance with a joining date.

18-01-2021

Aishwarya Bharote

Dear Aishwarya,

This is with reference to the various discussions you had with us.

Congratulations!!!

We are pleased to offer you the position of **Graphic Designer** at **Pune**. Your annual compensation will be as stated below-

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic Salary	120000	10000
House Rent Allowance	48000	4000
Children Education Allowance	4800	400
Statutory Bonus	10200	850
Health Club Facility Reimbursement	7500	625
Special Allowance	109500	9125
Gross Salary	300000	25000
Provident Fund	21600	1800
Gratuity	5769	481
Medicaim Insurance	3000	250
Total Pay	330369	27531
Total CTC	330369	

You are requested to join us latest by 20-01-2021, beyond which this offer stands canceled unless either party communicates the said delay beforehand. We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion.

Your detailed appointment letter will be issued to you at the time of your joining. If this employment offer is acceptable to you, please send us a written confirmation on the offer acceptance with a joining date.

14 December 2020

Vidhi Champaneri

Dear Vidhi,

This is with reference to the various discussions you had with us.

Congratulations!!!

We are pleased to offer you the position of **Graphic Designer at Pune**. Your annual compensation will be as stated below-

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic Salary	120000	10000
House Rent Allowance	48000	4000
Children Education Allowance	4800	400
Statutory Bonus	10200	850
Health Club Facility Reimbursement	7500	625
Special Allowance	109500	9125
Gross Salary	300000	25000
Provident Fund	21600	1800
Gratuity	5769	481
Mediclaim Insurance	3000	250
Total Pay	330369	27531
Total CTC	330369	

You are requested to join us latest by 17 December 2020, beyond which this offer stands canceled unless either party communicates the said delay beforehand. We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion.

Your detailed appointment letter will be issued to you at the time of your joining. If this employment offer is acceptable to you, please send us a written confirmation on the offer acceptance with a joining date.

22-01-2021

Rudrayani Naik

Dear Rudrayani,

This is with reference to the various discussions you had with us.

Congratulations!!!

We are pleased to offer you the position of **Graphic Designer** at **Pune**. Your annual compensation will be as stated below-

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic Salary	120000	10000
House Rent Allowance	48000	4000
Children Education Allowance	4800	400
Statutory Bonus	10200	850
Health Club Facility Reimbursement	7500	625
Special Allowance	109500	9125
Gross Salary	300000	25000
Provident Fund	21600	1800
Gratuity	5769	481
Mediclaime Insurance	3000	250
Total Pay	330369	27531
Total CTC	330369	

You are requested to join us latest by 25-01-2021, beyond which this offer stands canceled unless either party communicates the said delay beforehand. We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion.

Your detailed appointment letter will be issued to you at the time of your joining. If this employment offer is acceptable to you, please send us a written confirmation on the offer acceptance with a joining date.

22-01-2021

Sonal Mali

Dear Sonal,

This is with reference to the various discussions you had with us.

Congratulations!!!

We are pleased to offer you the position of **Graphic Designer** at **Pune**. Your annual compensation will be as stated below-

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic Salary	120000	10000
House Rent Allowance	48000	4000
Children Education Allowance	4800	400
Statutory Bonus	10200	850
Health Club Facility Reimbursement	7500	625
Special Allowance	109500	9125
Gross Salary	300000	25000
Provident Fund	21600	1800
Gratuity	5769	481
Mediclaim Insurance	3000	250
Total Pay	330369	27531
Total CTC	330369	

You are requested to join us latest by 25-01-2021, beyond which this offer stands canceled unless either party communicates the said delay beforehand. We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion.

Your detailed appointment letter will be issued to you at the time of your joining. If this employment offer is acceptable to you, please send us a written confirmation on the offer acceptance with a joining date.



0124 4275624

info@zucolservices.com

Corporate Address: 519A, JMD Megapolis,
Sohna Road, Gurugram - 122018

September 21, 2020

Subject: - Offer Letter

Ms. Sharwari Sapar

It is with great pleasure that we offer you the role of **Visual Designer** associate for **ZUCOL SERVICES PVT.LTD.**

You will be working for Daughter Company **THE DESIGN TRIP.**

Your Total Annual Cost to Company would be **Rs 3, 00,000**(Three Lakh Rupees Only). You will be based in our Pune office.

Any Income Tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is no later than September 21, 2020 Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer. We will then proceed to create a formal appointment letter, which outlines our six-month probation period and other details.

Please bring copies of the following documents at the time of joining along with the original copies for verification (Where ever applicable): -

1. Passport size Photographs – 2
2. All educational certificates [Stamp]
3. Appointment letter/ Salary certificate/Pay-slip from previous employer (if applicable) [Stamp]
4. Release letter/ Copy of Resignation Letter (last employment) [Stamp]
5. Aadhaar Card/ PAN
6. Residential Proof [Stamp]

We welcome you to the **ZUCOL Family!**

For Zucol Services Pvt. Ltd.

[Signature]
Authorized Signatory
HR Manager
Pankhuri Valunj

I, Sharwari Sapar hereby accept the above offer of **ZUCOL SERVICES PVT.LTD.**

Signature: *[Signature]* Date: 21/9/20

Zucol Services Private Limited | Gurugram, Jaipur, Kolkata, Indore, Pune, Udaipur

Registered Address: 5/15 New
Vidyadhar Nagar, Jaipur 302023

CIN U74995RJ2018PTC061055

www.locusrags.com

HR/PUN/006/2020-21

25th November 2020

Mr. Ajay Prabhu Gaikwad

504 A wing Valaram Vatika,
Near Mahaganpati Hospital,
Titwala (East)
Mumbai-421605

Contact No- +91 7710981296

Dear Mr. Ajay Gaikwad,

This has reference to your employment application and further to the interview you had with us, we are pleased to offer you the position of **"Graphic Designer"**.

The gross remuneration package (CTC) will be Rs.2,83,000/- (Rupees Two Lakh Eighty Three Thousand Only) p.a.

(Other Benefits such as Gratuity and Mediclaim will be as per rules and policy of the Company)

All payments are subject to deduction of tax at source.

Your initial posting will be at **Pune**, however, your services are liable to be transferred to any place in India.

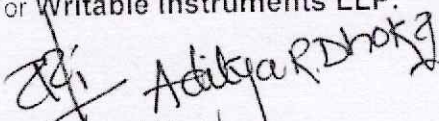
If the above offer is acceptable to you, kindly confirm in writing as a token of acceptance of this offer along with your date of joining.

This offer is valid till 30th November 2020.

In case you need any further clarification; you may feel free to contact the undersigned.

Very truly yours,

For **Writable Instruments LLP.**


Designated Partner



GREEK ALPHABET MEDIA

Greek Alphabet Media Pvt Ltd
Bungalow No. 261/2/7 Silver Oak Society,
Baner Rd, Pune, Maharashtra 411045

November 1, 2020

Hello **Siddhi**,

Greek Alphabet Media Pvt. Ltd. is pleased to extend an offer to you for the position of **Graphic Designer (Visualiser)**. We believe that you will be an excellent addition to our team and are very much looking forward to having you on board. We'd like you to begin your tenure with us as soon as possible.

We're offering **Rs 2,52,000.00 annual CTC**.

Either party can terminate the employment relationship at any time subject to a two month notice period.

If you choose to accept this job offer, please sign this letter and return it to us at your earliest convenience. Please note that this offer will expire at 23:59:59 hours, November 2, 2020.

If you accept, your first working day would be November 3, 2020.

We look forward to welcoming you to our team!

Sincerely,
Nikhil Sharma
Chief Executive Officer
Greek Alphabet Media Pvt Ltd

I hereby accept the **Graphic Designer (Visualiser)** position

Signature

Date

GREEK ALPHABET MEDIA

Greek Alphabet Media Pvt Ltd
Bungalow No. 261/2/7 Silver Oak Society,
Baner Rd, Pune, Maharashtra 411045

December 12, 2020

Hello **Ameya.**

Greek Alphabet Media Pvt. Ltd. is pleased to extend an offer to you for the position of **Graphic Designer**. We believe that you will be an excellent addition to our team and are very much looking forward to having you on board. We'd like you to begin your tenure with us as soon as possible.

We're offering **Rs 3,00,000.00 annual CTC.**

Either party can terminate the employment relationship at any time subject to a two month notice period.

If you choose to accept this job offer, please sign this letter and return it to us at your earliest convenience. Please note that this offer will expire at 23:59:59 hours, December 12, 2020.

If you accept, your first working day would be December 14, 2020.

We look forward to welcoming you to our team!

Sincerely,
Nikhil Sharma
Chief Executive Officer
Greek Alphabet Media Pvt Ltd

I hereby accept the **Graphic Designer (Visualiser)** position

Signature

Date



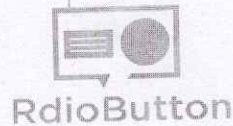
+91 - 93704 16992
+91 - 85519 70807



greekalphabetmedia.com
contact@greekalphabetmedia.com



Bungalow No. 261/2/7, Silver Oak Society,
Baner Road, Pune - 411045



Date: 28/09/2020

RE: LETTER OF OFFER FOR EMPLOYMENT

Dear Ms. **Anshu Dhusia**,

Following our recent discussions, we are delighted to offer you the position of UI-UX designer with RdioButton. At RdioButton, you will become part of a fast-paced and dedicated team that works together to deliver outstanding products and also provide our clients with the highest possible level of service and advice.

As a member of RdioButton we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of RdioButton. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding.

The following points outline the terms and conditions we are proposing.

Title: UI-UX designer

Job description: UI-UX design, Graphic design

Start date: 28/09/2020

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerly,

SHRIKANT GADGE
CEO
RDIOBUTTON

8, PRABHA PARK, BALEWADI HIGHSTREET, BANER- 411045

+91 9096536999

CONTACT@RDIOBUTTON.COM

WWW.RDIOBUTTON.COM

Job Offer Letter

31/08/2020

Sayali Sonawane

Graphic Designer

Shubh Advertising & Technology

Dear Sayali,

We are pleased to inform you that you have been appointed as a Graphic Designer at our firm, Shubh Communication. We feel confident that you will contribute your skills to the growth of our Organization.

As per our discussion your date of joining will be 31st August 2020, Monday.

Your work timing shall be 09:00 am to 6:00 pm from Monday to Saturday and your emolument for this position will be 14K per month in hand.

Please confirm your acceptance of this offer by signing & returning a copy of this offer letter.

We look forward to welcoming you aboard and creating a great legacy together.

Sincerely

Shubh Advertising & Technology

Amol Vitthal Jagdale

For SHUBH COMMUNICATION

PROPRIETOR

Director of Shubh Advertising & Technology

APPOINTMENT/EMPLOYMENT CONTRACT LETTER

Pooja Jayant Rajpathak,

Opp Kamala City, Katraj Pune.

Mobile No. : **86248 72278**

Mail ID : **pjrajpathak@gmail.com**

Dear Pooja,

We are pleased to inform that you have been appointed as a 'Assistant Art Director' commencing from 12 June, 2020.

Your emolument for this position will be Rs. 23,500.00 per month (Gross Salary)

On joining the company, you shall be on probation for a period of **six month** from the date of joining. Your performance will be reviewed during the probationary period and based on your performance, your confirmation will be considered.

We are confident you will be happy at **Shubh Communication**, and will always deliver the best of your potential.

Wishing you all the Best!

Sincerely,

For SHUBH COMMUNICATION
[Signature]
PROPRIETOR

Amol Jagadale,

Director, Shubh Communication



Offer Letter

Date: 05 February 2021

Ketki Dolhare

Niwara bungalow, Nityanand C.H.S, Devi chowk, Shastri nagar, Dombivli (west) 421202

Dear **Ketki Dolhare,**

With reference to your candidature for a suitable career opportunity in the organization and our subsequent discussions, we are pleased to make you an offer of appointment as Associate UI/UX Designer - Digital Marketing on the following terms and conditions:

- You will initially be located at Mumbai.
- The annual compensation applicable to you shall be Rs. 2,40,000/- (Two lakhs Forty Thousand Only). The compensation sheet with detailed break up has been enclosed.
- You will be on probation period for 3 months from the date of your joining. Your services will be confirmed on the basis of your satisfactory performance on the job.

As mutually agreed your date of joining would be on or before 07 February 2021.

This is only an offer for the job and not an appointment. A formal appointment order will be issued to you on the date of joining. The offer is valid, subject to satisfactory clearance of reference checks. Please furnish the name and contact number of 2 professional references, along with a copy of the documents as mentioned in the attached checklist.

We look forward to a mutually beneficial relationship and once again welcome you to our parivaar.

Yours Sincerely,

For, Choice Techlab Solutions Pvt. Ltd.

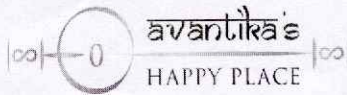


Authorized Signatory

I have read the above terms and conditions of the offer of appointment and sign in acceptance. The likely date of joining the company is _____.

Date:.....

Signature:.....



Experience Letter For Creative Design Services, Woke Hero

This is to state that **Parvathy Raju Arangath** has been part of the **Creative Design Team** of the company **Avantika's Happy Place Inc.**, an International Business Company registered at Seychelles for its brand "**The Woke Hero**" from **22nd July 2020 through May 2021**.

Parvathy has performed all her creative assignments well and will be an asset to any team she is part of.

In addition to creative design, she also played a valuable role in articulation of the visual language of the brand to cross functional teams. She has good managerial skills, communication skills and understands digital audiences well.

We wish Parvathy well in her future endeavors.

**For Avantika's Happy Place Inc.
and Woke Hero**

Avantika Dixit

Founder and CEO
5th June 2021
Bangalore, India

Datametica Solutions Pvt. Ltd.

502, 5th Floor, Zero One, Above Passport Office
Mundhwa Road, Koregaon Park Extension,
Pune, Maharashtra 411036, INDIA
Phone: +91 20 6644 6300
www.datametica.com

31-Dec-21**Experience Letter****Your Service Record is as follows:**

Name	Manccha Himmatbhai Poriya
Employee Code	DME1031
Date of Joining	16-Feb-21
Date of leaving	31-Dec-21
Employment Type	Full Time
Designation	Executive - Graphic Designer
Reason for Leaving	Better Prospects

We draw your attention to your continuing obligation of confidentiality with respect to any Proprietary and confidential information of the Company that you may have had access to during your employment.

Thank you for your contribution to Datametica and wishing you the best!

For, Datametica Solutions Pvt. Ltd,*Meghana Behere*

Meghana Behere
Chief Operating Officer

This is a digitally generated letter and hence it is E-Signed



Offer Letter

Date : Thursday, January 27, 2022

Dear **Abha Prashant Baxi**,

Congratulations on your decision to be a BYJUITE! At BYJU'S, we are on a mission to help students fall in love with learning across the world. We create learning journeys for every student that address their unique needs and make them lifelong learners. We hope your contributions and passion would help us achieve this mission.

It gives us immense pleasure to formalize your offer and appointment for the position of **Associate - Art** at Think and Learn Private Limited (hereafter referred to as 'BYJU'S' or 'Company') in the **Media (51000010)** department subject to your acceptance of the terms of employment mentioned in this letter. The letter includes details of your compensation structure, probation and notice periods (*Annexure A*). As you read through the details, please feel free to reach out to the recruiter who managed your process, with any questions or concerns.

Your date of joining at BYJU'S is **Friday, February 4, 2022**. Your onboarding details will be communicated by BYJU'S Onboarding Team post acceptance of the offer. In case you do not report at your job on or prior to Friday, February 4, 2022, the offer shall be deemed to be rejected by you. *Please accept this offer in our HR portal so that we can initiate your onboarding process.* Once initiated, you will be receiving an email confirmation for the same. In case you do not acknowledge and accept this offer letter on the HR portal within two working days, the offer would stand withdrawn.

Position Details and Compensation Overview

Designation	Associate - Art
Department	Media (51000010)
Employment Type	Regular
Work Location	IBC Knowledge Park, Bangalore

Fixed Compensation: ₹ 400000

Variable Compensation: ₹ 0

Total Annual Cost to Company : ₹ 400000

Details of bonuses (if any) are mentioned in Annexure A. You are requested to join the services of the Company not later than Friday, February 4, 2022, failing which you may please consider the offer to be withdrawn unless an extension to the date of joining has been mutually agreed in writing. You are requested to signify your acceptance of this letter by accepting the offer on our HR portal and signing and returning to us the duplicate copy of this letter on your day of Onboarding.

The terms of your employment contract are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately. We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on board for a fruitful career with us. We are certain that you will find challenge, satisfaction, and opportunity in your association with the Company.

Best Regards,



Deeptha A R
Head – Human Resources
Think & Learn Pvt. Ltd



OFFER LETTER

Dear **Shashwati**,

In reference to your interview, we would like to congratulate you on being selected for the designation of Jr. Graphic Designer with Nilgiri Social based at Pune.

Your initial training period is scheduled to start effective from 20th August 2020 to 31st August 2020 and your work duration will start from 1st September 2020.

As discussed, the first 3 months of your joining will be a probation period where salary of Rs. 12,000 per month will be allocated.

Post 3 months of your probation, a fixed salary of Rs. 15,000 per month will be issued.

All of us at Nilgiri Social are excited that you will be joining our team.

Your roles and responsibilities will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before the commencement of training.

Again, congratulations and we look forward to working with you.

Yours Sincerely,
Nihar Kolapkar
Partner
(Creative & Operations)

2019-20



Offer Letter

Date : Thursday, January 27, 2022

Dear Sakshi Vinayak Vaze,

Congratulations on your decision to be a BYJUITE! At BYJU'S, we are on a mission to help students fall in love with learning across the world. We create learning journeys for every student that address their unique needs and make them lifelong learners. We hope your contributions and passion would help us achieve this mission.

It gives us immense pleasure to formalize your offer and appointment for the position of **Associate - Art** at Think and Learn Private Limited (hereafter referred to as 'BYJU'S' or 'Company') in the **Media (51000010)** department subject to your acceptance of the terms of employment mentioned in this letter. The letter includes details of your compensation structure, probation and notice periods (*Annexure A*). As you read through the details, please feel free to reach out to the recruiter who managed your process, with any questions or concerns.

Your date of joining at BYJU'S is **Friday, February 4, 2022**. Your onboarding details will be communicated by BYJU'S Onboarding Team post acceptance of the offer. In case you do not report at your job on or prior to Friday, February 4, 2022, the offer shall be deemed to be rejected by you. *Please accept this offer in our HR portal so that we can initiate your onboarding process.* Once initiated, you will be receiving an email confirmation for the same. In case you do not acknowledge and accept this offer letter on the HR portal within two working days, the offer would stand withdrawn.

Position Details and Compensation Overview

Designation	Associate - Art
Department	Media (51000010)
Employment Type	Regular
Work Location	IBC Knowledge Park, Bangalore

Total Annual Cost to Company : ₹ 400000

Details of bonuses (if any) are mentioned in Annexure A. You are requested to join the services of the Company not later than Friday, February 4, 2022, failing which you may please consider the offer to be withdrawn unless an extension to the date of joining has been mutually agreed in writing. You are requested to signify your acceptance of this letter by accepting the offer on our HR portal and signing and returning to us the duplicate copy of this letter on your day of Onboarding.

The terms of your employment contract are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately. We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on board for a fruitful career with us. We are certain that you will find challenge, satisfaction, and opportunity in your association with the Company.

Best Regards,



Deeptha A R
Head - Human Resources
Think & Learn Pvt. Ltd



Offer Letter

Dear **Sakshi**,

Congratulations! We are pleased to confirm you have been selected in our awesome team for position of Graphic Designer

We are delighted to make you the job offer with all following details

Company - BrandMatterz, an Independent Branding Consultancy firm with sub brands /divisions as iEyeCapture a Photography brand, Sukhanstore.com (right now on sabbatical mode) & Privaado, The Monogram Company (yet to be launched). We also have National & International Alliances.

Start Date: 24th May '2020

Days & Time: Monday to Saturday. Sharp 10 am to 6 pm or Sharp 11 am to 7 pm

Location - Pune (Currently Model colony) you may have to be posted in Balewadi at Client's office may be 2 days a week when client says

Department: DESIGN

Fixed Salary: Rs.10, 000/pm till the on site at client end starts, when on site work starts at balewadi even if its only twice a week your fixed salary will be 12,000 and if we get back our old clients who has paused due to covid19 or new client on retainer ship, your salary will be increased to Rs.15, 000 /- on successful completion of this period management Trainee period i.e. 3 months

PS. There are no TAX cuts yet like other companies so all you get is in hand

Primary Role & Description:

- Macro Roles: Graphic Design & Design Management
- You will work extensively with Head of the Design and will have overall understanding of all the roles of the firm and all the clients.
- Majorly focusing into Graphic Design, taking brief & debriefing from the client servicing team
- Understanding & implementing how Graphic design process happens
- Correct documentation of all the work
- Participate in Brainstorming, research & Coordinate in the making of any project deliverable
- Basic editing of photos & design editing using readymade easy softwares
- Time management & overall management is the key objective to achieve.

PS: Own Laptop is must & 2 wheeler is preferred.



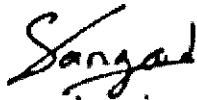
Hygiene requirement - Communication loop completion (written & verbal), discipline with internal team members first & with clients too

NOTE:

- Notice period is strictly 2 months or equivalent salary
- Company Holidays will be announced on monthly basis
- Any other off, that day's salary will be deducted if its not pre approved leave/sanctioned holiday

In case of more info/queries feel free to call me on 98817 42720 or email on Shreyas@brandmatterz.com

Await your acceptance letter & joining the work ASAP ☺



Regards,

Shreyas Bangad

Creator & Director

BrandMatterz.com

iEyeCapture.com



Mr. Pranay Lokhande

Date: March 15, 2023

Address: A1/104, Himalaya co-op Hsg Soc.,

Lokdhara kalyan (East), Dist: Thane (MH) Pin code: 421306.

Mobile No. +91 9594063320 Email Id: pranay.lok0502@gmail.com

Dear Pranay,

We're delighted to extend this offer of employment for the position of 'Visualiser' at Tidal7 Brand & Digital Private Limited. Please review this summary of terms and conditions for your anticipated employment with us. If you accept this offer, your start date will be March 20, 2023 or earlier.

Salary: Your Annual Total Employment Cost to the company would be Rs. 4,00,000/- (Rupees Four Lakhs Only).

Place/Transfer: Should you choose to join your place of work will be at Mumbai, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for Six months. Based on your performance your services will be confirmed with the company in writing after six months. During the probation period your services can be terminated with fifteen days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: Should you choose to join you will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

Non-Disclosure: You are required to observe and uphold all of the Company's Privacy Policies and procedures as implemented or varied from time to time. You will be required as a condition of your employment with the Company to sign Non-Disclosure Agreement.

Taxes: All Forms of Compensation referred to in this letter are subject to reduction to reflect applicable withholding and payroll taxes, PF in its entirety (if applicable) and other deductions required by Indian Laws.

You may indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before March 16, 2023. Upon your acceptance of this employment offer, on the date of joining, the Company will provide you with the necessary Employment documents & Policy guidelines.

Sincerely,

For Tidal7 Brand and Digital Private Limited.

I Accept

For TIDAL7 BRAND & DIGITAL PVT. LTD.

Director

Authorised Signatory

Pranay Lokhande

LUCRIN

CONTRAT DE TRAVAIL

ENTRE LES SOUSSIGNES :

Lucrin (Mauritius) Ltd, compagnie de droit mauricien dont le siège social se trouve à Office 238 , The Junction Business Hub, Ile Maurice, représentée par Monsieur Selim Akhmisse dûment habilité en sa qualité de directeur,

ci-après désignée l'"Employeur" ou la "Compagnie",
d'une part,



Miss Shaivi Deshna Hoolass, de nationalité mauricienne, titulaire du passeport Mauricien N° H0507973102360, domiciliée à Royal Road Nouvelle Découverte, Ile Maurice ci-après désigné l'"Employé",

d'autre part,

L'Employeur et l'Employé sont aussi désignés ci-après ensemble par les "Parties" et indifféremment par une "Partie".

1. Fonctions

L'Employé est embauché en qualité de **UI/UX Designer** la Compagnie et travaillera à titre principal sous les instructions des directeurs de la Compagnie.

Dans l'exercice de ses fonctions, l'Employé assumera les responsabilités suivantes :

- Mise en ligne des idées créatives à travers des storyboards, un flux et des sitemaps
- Dessiner l'interface graphique du site à travers des menus, tabs et widgets
- Construction de pages et boutons de navigation et de recherche
- Développer des maquettes et des prototypes d'interface web, qui illustrent le fonctionnement et l'apparence du site web
- Créer des conceptions graphiques originales (par e.x. des images, des croquis et des tableaux)
- Identifier et résoudre les problèmes liés à l'expérience d'utilisateur (UX) (par exemple, la compatibilité site web-mobile)

Lucrin Mauritius Ltd

Office 240, The Junction Business Hub - Calebasses - Mauritius

Tél +230 2437336 - info@lucrin.com - www.lucrin.com

Translation

LUCRIN

EMPLOYMENT CONTRACT

BETWEEN THE UNDERSIGNED

Lucrin (Mauritius) Ltd, a company incorporated under Mauritian law whose head office is located at Office 238. The Junction Business Huh, Mauritius, represented by Mr. Selim Akhmisse duly authorized in his capacity as director. hereinafter referred to as the Employer" or the "Company".

Firstly,

AND

Miss Shaivi Deshna Hoolass, of Mauritian nationality, holder of Mauritian passport No. H0507973102360, domiciled at Royal Road Nouvelle Découverte. Mauritius hereinafter referred to as "Employee", on the other hand,

The Employer and the Employee are also hereinafter referred to together as the "Parties" and interchangeably as a "Party".

1. Functions

The Employee is hired as the Company's UI/UX Designer and will work primarily under the instructions of the Company's directors.

In the performance of his duties, the Employee will assume the following responsibilities:

Putting creative ideas online through storyboards, a flow and sitemaps Designing the site's graphical interface through menus, tabs and widgets

Construction of pages and navigation and search buttons

Develop web interface mockups and prototypes, which illustrate how the website will work and look. Create original graphic designs (e.g. images, sketches and tables) Identify and resolve experience issues. user (UX) (e.g. website-mobile compatibility)

Lucrin Mauritius Ltd

Office 240, The Junction Business Hub-Calebasses - Mauritius Tel +230 2437336
info@lucrin.com-www.lucrin.com



Congratulation_ Sushant

1 message

Wed, Mar 9, 2022 at 3:59 PM

Divya Pahil <hrteam@b2w.tv>

To: Sushant Dhanwade <sushantdhanwade123@gmail.com>

Dear Sushant,

Congratulations!

We are happy to announce that you are selected for the position of **Executive- Production** at Broadcast2world, the offered salary break up is as follows, kindly share your acceptance for the same with Joining date as 15th March 2022 so that we can go ahead with the further process:

Particulars	Monthly	Annually
Basic	15000	180000
House Rent Allowance	7500	90000
Conveyance	1600	19200
Other Reimbursements*	6225	74700
Statutory Bonus	1500	18000
Gross Salary	31825	381900
Statutory Payments		
Employer's PF Contribution	1800	21600
Gratuity	722	8664
Labour Welfare Fund	50	600
Total CTC	34397	412764

*Other Reimbursements		
Medical	1250	15000
LTA	3975	47700
Telephone & Internet	1000	12000

Also, for any further clarity feel free to contact.

Kind Regards,

Ms. Divya
AM HR @ Broadcast2World
Telephone: 7289031965
Email ID: hrteam@b2w.tv

Fwd: OFFER LETTER- Janhavi Joshi-Associate Art

janhavi.joshi <janhavi.joshi2009@gmail.com>

Sat 2/24/2024 6:21 PM

To: PRANALI SHENDE <pranali.shende@bharativedyapeeth.edu>

1 attachments (5 KB)

image001.png;

----- Forwarded message -----

From: <manoj.p3@byjus.com>

Date: Thu, 20 Jan 2022, 16:14

Subject: Confirmation of employment - Janhavi Joshi-Associate Art

To: <janhavi.joshi2009@gmail.com>

Cc: Rashmi Kalyani' <rashmi@byjus.com>, Nishant Biswal <nishant.biswal@byjus.com>, Aswin Vijayaraghavan <aswin.v@byjus.com>, <kavitha.k@byjus.com>

Hi Janhavi Joshi,

Welcome to BYJU'S!

Congratulations on your decision of partnering with us in our endeavour to change the face of education.

Consider this as an official intimation and start your exit process (if any) and communicate your confirmed date of joining. Your offer letter will be released from the HR portal as soon as all details are updated and verified. We are pleased to offer you the position of Graphic Design and the compensation details would be as follows:

- **Designation:** Associate Art
- **Fixed Compensation:** 3,50,000 INR (is subject to document validation and approvals.)

**The company shall be entitled to deduct, from the above remuneration payable to you, the applicable contractual, statutory and compulsory deductions as per the employment/IT law of the country.

- **Date of Joining:** 04th February 2022
- **Reporting Location:** Bangalore (Virtual on boarding and will be happening online)
- **Work Location:** Bangalore .
- **Reporting Time:** 8.30 AM

Please make sure that these details are kept confidential both outside of the organization and inside, including your peers & team lead, functional project manager and reporting manager will not be made aware of your salary and other concerns.

Please initiate the exit formalities and confirm at the earliest.

Congratulations once again on deciding to join the largest Ed-Tech-Media organisation in the world. Look forward to a lot of magic with your skills so that our team can make a meaningful impact in the lives of billions of students around the world.

Wish you a strong and successful creative and educative career ahead with us.

Note: Kindly confirm/acknowledge the mail to initiate the further offer process from our end with 48 hours of receiving this else the offer will be void.

Please note that all the on boarding process will be happening online and you will be communicated a month prior once you are required to report to office.

Thanks and Regards,

Manoj P

Talent scout, Talent acquisition



April 23, 2021

Dear Noel,

We are pleased to make you an offer for the post of **Visualizer – Creative**.

You will be on a probation period for three months.

Kindly send in your acceptance of the offer by Saturday, April 24, 2021.

We are delighted to have you as part of the SETU team and welcome on board.

**** Please note this offer is subject to your referral check which is yet to be received****

SETU ADVERTISING PVT LTD



F103, Vrundavanam, Model Colony,
Shivajinagar, Pune 411016

P : +91-20-25672087 / 0669
F : +91-20-25663054

E : setu@setuadvertising.com
W : www.setuadvertising.com

Ms. Yashashri Chavan
Vidyut Vihar Colony, Ekta Chowk,
Ghulewadi, Sangamner. 422605

OFFER LETTER

Purple Zone is pleased to extend you an offer as a **Graphic Design - Associate** starting from **22nd March 2021**.

Your CTC (cost to the company) will be **Rs.2,52,000/-** (Rs. Two Lakh Fifty-Two Thousand Only) per annum.
Rs.1,00,000/- (Rs. One Lakh Only) Self Mediclaim Insurance to be covered.

Leaves and Working Hours

You are entitled to have national and other festive holidays as per organization policy during the employment period. All Sundays and 2nd & 4th Saturday are organization weekly off days.

After 3 months of your joining period, you will be eligible to consume a total of 7 casual leaves and 3 sick leaves during your probation.

The official working hours are from 09:30 AM to 06:30 PM on all working days. However, you are expected to stretch yourself beyond working hours whenever it is needed. No overtime will be paid for extended working hours after 06:30 PM.

You shall not undertake similar jobs/duties or assignments while you are associated with Purple Zone.

You will be on **probation** for **one year** from the day of your joining. Only after evaluating your performance for one year we will confirm your employment.

Please confirm your acceptance of this offer in writing either by e-mail or by signing a copy of this letter to mark your acceptance.

Accepted

For **Purple Zone,**

Hrishikesh Deshmukh
Managing Director

Yashashri Chavan

Annexure I – Salary DetailsName: **Ms. Yashashri Chavan**Designation: **Graphic Design – Associate****Salary Stack-Up**

Fixed Components	Monthly	Annual
Basic	9450.00	113400
HRA	4252.50	51030
Special Allowance	7297.50	87570
Employers' contribution to PF (12% of basic + special allowance)	0	0
CTC	21000.00	252000
Less		
Employers' contribution to PF (12% of basic + special allowance)	0	0
Employees contribution to PF (12% of basic + special allowance)	0	0
Employers' contribution to ESIC (3.25% of fixed)	-	-
Employees contribution to ESIC (0.75% of fixed)	-	-
Professional Tax	200	2500
In hand Salary	20800.00	249500

Additional Benefit – Self Medclaim Insurance of Rs.1,00,000/- (Rs. One Lakh Only) will be provided to the employee.

***Please note that Professional Tax will be deducted from your monthly salary as per Govt. rules.*

Yours sincerely
For **Purple Zone,**

Accepted

Hrishikesh Deshmukh
Managing Director

Yashashri Chavan

Date: 06-Apr-2021

PRIVATE AND CONFIDENTIAL

Subject: Offer Letter

Dear Rohan Raut,

In our continuous pursuit for Talent, we look for Professionals driven by Vision, Passion and Action to achieve our organizational and individual goals. Based on your profile and various rounds of discussion, it has been observed that you display the Qualities required to be an **Affinitian**.

We are pleased to offer you the position of **Junior Associate - Website Developer Grade O1**. This offer is made after considering your education, total & relevant work experience, professional/ technical/process exposure and finally the internal parity. Your compensation details are attached in the next page.

We would be glad if you can join us as soon as possible, you should join us on or before **19-Apr-2021**. You need to confirm your date of joining in writing or over an e-mail. You shall abide by the Policies and Guidelines of the Company presently applicable and as may be modified from time to time while in the employment of our Company. In case you do not communicate your acceptance of the offer within two days of receipt of the offer or do not join duties on the date mentioned above, the offer contained in this letter shall stand automatically cancelled, unless specifically extended by the Company, in writing.

The formal appointment letter will be given to you after you join our services. Please feel free to reach out to **Human Resources** (ae-in.hr-recruitment@affinityexpress.com) for any queries.

Please Note

a) As per our Company policy and part of joining formalities, all selected candidates/employees will undergo a background verification of their Educational & Professional Qualifications, Designation, Compensation, Nature of Employment and Relieving, Character & Conduct. The same will be initiated through an external agency. Reference/Background Check from your current employer will be initiated only after you have joined our services. Also, upon your joining you need to submit all the credentials and the same will be verified. You may need to undergo a medical examination/vision test during the employment as per your job profile requirement. Your appointment will be subject to a satisfactory/positive report on all the above-mentioned items.

- b) You need to submit the following mandatory documents in sets, before your date of joining
- I. Latest passport size photographs with white background.
 - II. Copy of Educational Documents(Marksheet/Certificate): SSC, HSC, highest Degree & Certification courses, if any
 - III. Copy of PAN card, Aadhar Card,
 - IV. Age Proof, Photo Identity proof & Residence address proof
 - V. Proof of the previous salary drawn (Copy of appointment/Latest Payslip)
 - VI. Relieving letter / Experience letter from the previous organization for experienced candidates.
 - VII. Latest Internet Bill or Payment Receipt mentioning the requisite Internet Speed of 40 MBPS or more via a Fixed-line Broadband Connection
 - VIII. Self-Declaration email/letter for possession of personal Laptop/Computer and viable broadband connection

Welcoming you to the Affinity family and we look forward to a long & fruitful association with you.

Affinity Express India Private Limited

CIN: U18101PN1993PTC071893

Office No 105, Sai Radhe Complex, Sangamwadi, Pune - 411001

AffinityX.com

COMPENSATION ENTITLEMENT SHEET

Expected Date of Joining: **19-Apr-2021**

Name : **Rohan Raut**

Position Description: **Junior Associate Website Developer**

Copy Distribution

Grade Description: **O1**

Original: Employee

Location: **Pune**

Copy 1: Personal File

Sr. No.	Components	INR (Per Month)	INR (Per Annum)
1	Basic	12,724	152,688
2	HRA	3,419	41,033
3	Skill Development Allowance	0	0
4	Leave Travel Allowance	0	0
5	Gross Remuneration	16,143	193,721
6	Meal Allowance	0	0
7	Fuel and Vehicle Maintenance Reimbursement	0	0
8	Gross Remuneration including reimbursement (A)	16,143	193,721
9	Employer cont. to Provident Fund	1,527	18,323
10	Gratuity	612	7,344
11	Statutory Bonus	2,545	30,540
12	MLWF	6	72
13	Statutory Contributions (B)	4,690	56,279
14	Total CTC (A) + (B)	20,833	250,000

Below are the other costs the organization will bear & payouts you will be eligible within the current policy framework of the organization. The figures are calculated on maximum eligibility & are for illustration purposes only.

Sr. No.	Components	INR (Per Month)	INR (Per Annum)
I	*ESIC Cost - Employer's contribution	525	6,300
II	** Night Shift Allowance (Rs 100 per day)	2,200	26,400
III	***Broadband/ Internet Reimbursement (upto)	1,000	12,000
IV	****Pay for Performance (Upto)	7,500	90,000
V	Other Payouts ' (C)	11,225	134,700

15	Total Remuneration (A) + (B)+ (C) (Total CTC with other payouts at maximum)	32,058	384,700
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Other Benefit: Over and above Total Remuneration, employees are covered under a Group Personal Accident (GPA) Policy according to rules of the company

Accidental Death (AD) In case of an accidental death while in employment the employee is covered to a maximum amount of 60 times of monthly gross.

Affinity Express India Private Limited

CIN: U18101PN1993PTC071893

Office No 105, Sai Radhe Complex, Sangamwadi, Pune - 411001

AffinityX.com



Date: 1st September 2023

Ravina Gatkal

F/I no 105 , Heaven Park Society,
Near Aadarsh Hospital,
Kondhawa, Pune 411048

Dear Ravina,

We, **Yoboho New Media Private Limited ('Company')** are pleased to engage you as a Storyboard & Animatics Artist for certain content production services on the following terms and conditions:

- 1. Services:** You shall irrevocably render such content production services as required by the Company, including but not limited to the services as more particularly set out in Annexure 1, exclusively during the Term and as per the requirement, specifications and directions of the Company at such times and places as maybe required by the Company (the "**Services**"). If any the Services or any products of the Services are not satisfactory to the Company or not in accordance with the Company's requirements and guidelines, you shall re-deliver/re-perform the Services until such time as the same are satisfactory to the Company. You shall render the Services, at such times and at such locations, as may be required by the Company. You hereby acknowledge and agree that you shall deliver and submit to the Company a minimum of 45 (forty-five) seconds of animatic work each working day and a minimum of 4 (four) storyboards in a month or as per the requirement of the Company.
- 2. Remuneration:** Subject to the terms and conditions of this Agreement and provided that You are not in breach of this Agreement, in consideration of your Services, the Company shall pay as You Rs. 5,000 per minute during the Term ("**Remuneration**"). The actual work in a month will be communicated by the Company through Purchase Orders ('PO's). You shall invoice for the monthly remuneration based on the PO accepted by you. This amount shall be paid on or before the 10th of every subsequent month, covering the period from the first of that month to the last day of that month. The Remuneration payable to you shall be paid subject to receipt of a valid invoice containing your PAN and GST number, if applicable. The remuneration shall be subject to TDS, as applicable.
- 3. Term:** The term of engagement shall be effective from the execution date of the agreement entered into by the parties pursuant to this agreement ("**Agreement**") and shall remain in force till 29th February 2024, unless terminated by the Company ("**Term**"). The Term of engagement may be renewed after the expiration upon mutually agreed terms between you and the Company.
- 4. Indemnity:** You shall indemnify and keep indemnified and hold harmless the Company from and against any and all loss and damage or liability (whether civil or criminal) suffered and legal fees and costs incurred by the Company resulting from a breach of the Agreement by yourself including; (i) any act of neglect or default in rendering the Services/ performing the duties assigned to you; (ii) breach in respect of any matter arising from your Services/ carrying out the duties assigned to you resulting in any successful claim by any third party.
- 5. Non - Compete:** During the subsistence of this Agreement and for a period of 12 (twelve) months thereafter, You undertake not to: (i) carry on or engage in, directly or indirectly, whether through partnership or as a shareholder, joint venture partner, collaborator, consultant or agent or render services in any other manner whatsoever, whether for profit or otherwise any business which competes with the whole or any part of the business of the Company in India; (ii) have any equity or profit interest in, make any loan to or for the benefit of, guarantee the repayment of any funds by, or render services or advice to any person or entity that competes, directly or indirectly with the whole or any part of the business of the Company in India; and (iii) be in competition to the business of the Company as carried out in the six months prior to the termination of Your rendering or offer to render any services to any person, firm, or company within India with whom the Company had dealings and who or which, during the period of six months prior to the termination of the Your engagement, was a supplier, client, customer of the Company or a respective customer with whom the Company had entered into serious negotiations.

6. **Non Solicit:** During the subsistence of this Agreement and/or engagement with the Company and for a period of 12 (twelve) months thereafter, You undertake not to: (i) attempt in any manner to solicit any clients of the Company, except on behalf of Company, or to persuade any person, firm or entity which is a client, present or future, of the Company to cease its association with the Company; or (ii) employ or attempt to employ or assist anyone else to employ, except on behalf of the Company, any person who is in the engagement of the Company or renders the services to the Company, or was in the engagement of the Company.
7. **Termination of Services:** The Company shall be entitled to terminate the Agreement forthwith, at any time, upon happening of any of the following events:
- (i) if the you commit a breach of any of the terms of the Agreement and fail to rectify the same within 7 (seven) days of being notified by the Company of the same;
 - (ii) your conviction of any crime or felony or other crime, fraud or willful misrepresentation;
 - (iii) any act committed by you having the effect or likely to have the effect of injuring the reputation, business or business relationships of the Company or affiliate of the Company;
- The Company may also terminate this Agreement for convenience without cause by giving 7 (seven) days' notice in writing.
8. **Confidentiality:** You agree and undertake to absolutely refrain from, in any manner, divulging, discussing, disclosing or in any manner directly or indirectly using any confidential information of the Company without express permission by the Company. In the event you are unsure of the nature of certain information, you undertake to treat such information as confidential information unless specifically informed to the contrary by the Company.
9. **Intellectual Property:** You acknowledge and hereby assign all intellectual property developed by yourself and any product of services during the course of your engagement with the Company, shall belong to the Company absolutely and the Company alone, at its sole discretion, shall have the right to exploit any and all of the said rights by any means throughout the world during and after the Term of this Agreement. You shall not have nor claim any right in any of the aforementioned intellectual property in any manner whatsoever. You further acknowledge that your Remuneration includes compensation for the confirmation and the assignment to the Company of all intellectual property created by yourself.
10. **Warranty:** You declare and covenant that you have the full power and authority to execute and deliver the Agreement and are not prohibited in any manner whatsoever under any law or enactment for the time being in force or by any other agreement/contract/arrangement from entering into the Agreement or rendering any of your Services. Your engagement with the Company is being made on the basis of the information and details given by you. If at any time, any information or detail given by you is found incorrect or false, your Services will be liable for termination without any notice, remuneration in lieu of notice or compensation.
11. **Governing Law and Jurisdiction:** This Agreement shall be interpreted and governed in all respects by the laws of India and the courts of Mumbai alone and no other courts shall be entitled to entertain and try any dispute or matter relating to or arising out of this Agreement.

Please confirm the terms and conditions set out in this offer by affixing your signature below.

Yours Sincerely



Hitendra Merchant

YoBoHo New Media Private Limited

I hereby acknowledge the foregoing offer letter dated 1st September 2023 and confirm the acceptance of its terms.

Signed: _____



Full Name: RAVINA GATKAL

Date: 31/08/2023



Annexure 1

Content Production Services

1. You hereby agree and undertake to perform the following content production services for the Company to the best of your ability and skill and to the Company's satisfaction:
 - Create storyboard panels & conceptualization
 - Animatic for 3D content – Kids Songs & Nursery Rhymes
 - Animatic should be delivered as a flash file / Storyboard Pro file and in mp4 format

A handwritten signature in black ink, appearing to be 'P. K.', is located in the lower-left quadrant of the page.



Umarkhed By-pass, PUSAD - 445 215, Dist. Yavatmal (M.S.)
Call: 8644844344 | 8644844544 | 8644844644
email: mlzspusad@gmail.com | mlzspusad@mountlitera.com
www.mlzspusad.com

www.mlzspusad.com

**Mount Litera
Zee School**

Great School. Great Future

Appointment Letter

To,
Trupti Harish Seta
New Pusad
445204

No. **194**
Date: 05.02.2022
Date

Sub: Your Appointment for the post of PRE PRIMARY

Dear Ma'am,

With reference to your interview for the post of PRE PRIMARY held by Committee of Mount Litera Zee School at Pusad, we are pleased to offer appointment in our Mount Litera Zee School, Pusad. The salient terms of appointment, admissible Pay & Allowances and important conditions of service are given in the succeeding paragraphs.

1. **DATE OF APPOINTMENT**

Your appointment will be effective from **10th Feb, 2022**

2. **SERVICE CONDITIONS**

You are expected to discharge your duty and role as per regulatory and organization norms. Company reserves its right to change your role, responsibility and reporting at any point during your employment with the company.

3. **PAY & ALLOWANCES**

The details of monthly Pay & allowances admissible to you will be as given hereunder as per Annexure A.

4. **CONTRIBUTORY PROVIDENT FUND UPON CONFIRMATION:**

Your contribution to employees provident Fund will be compulsory. The rates of your contribution as well as school Management Committee's contribution will be as per the provisions contained in the EPF & MP Act - 1952.

5. **PROBATIONARY PERIOD:**

You will be on probation for a period of Six Months from the date of joining. During your probation, the trust and Mount Litera Zee School holds the right to terminate your services with a notice period of 15 days or without notice in case of non-performance or **violation of rules**. In case if you want to resign from the services of the Mount Litera Zee School during the probation period, you are required to serve Two Month notice. However company reserves the right to relieve you from the service if you compensate the company in lieu of notice period.

6. **CONFIRMATION:**

At the end of the probation period, if your overall performance is found satisfactory, your appointment will be confirmed in writing. The probation period can be extended further at the sole discretion of the Management depending on the assessment of your overall performance. You will continue to remain on probation unless your services are confirmed in writing by the duly authorized authority.

CONDITIONS OF SERVICE

Your service will be governed by the rules and regulations contained in the Education Code and Human Resource Manual of the school (including any amendments / modifications thereof). The conditions of service, nature of your work and responsibilities are subject to change / amendment/addition, in accordance with the exigencies of work, which shall be communicated to you. The rules and regulations



THINK EDUCATION. THINK ZEE LEARN.



for hours of work, holidays and general work practices will be applicable to you as promulgated by the Principal/ School Management Committee from time to time. You will be bound by the rules and regulations of the school as existing from time to time with regard to conduct, discipline, retirement, medical and any other matter as though these rules and regulations were part of your terms of appointment.

7. CONFIDENTIALITY OF INFORMATION:

The Teachers' Manuals / Worksheets, Teachers' Diary, Students' Records and other school related information that falls within your purview/ knowledge during the employment in the School, should be maintained by you with absolute confidentiality and not divulged to anybody. The disclosure of any information which will be prejudicial to the interest of the school, without the prior consent or sanction of the school management Committee will result in your immediate dismissal from service or any such further action as the school management may deem fit.

8. SUBMISSION OF DOCUMENTS:

- I. You will submit a fitness certificate from a registered medical practitioner appointed by the school at your own cost within 15 days from the date of receipt of this letter.
- II. You will also submit certified copies of examinations passed including those for professional qualifications and the passing certificate of S.S.C. or School Leaving certificate to authenticate the date of birth declared by you for office records within 8 days from the date of receipt of this letter subject to acceptance of appointment.
- III. In case of any change in the name subsequent to your obtaining the requisite educational qualifications, documentary evidence viz. certified copies of the abstract from the Gazette and or marriage registration certificate to the effect is required to be submitted for office records.

9. NOTICE PERIOD


This contract of employment is terminable, without reasons by either party giving One Months notice. You will be required to serve the notice period as above or till date the company decides to relieve you whichever is earlier. Payment or recovery of salary in lieu of any unserved notice period will be at the discretion of the company. Notwithstanding above, the company may at its discretion relieve you without notice or salary in lieu of the same, if the business interest of the company warrant so.

10. GENERAL:

- I. You are not permitted to accept any employment, part-time or otherwise, or take interest directly or indirectly in any other business activity. You are required to devote your whole time, attention and ability to the business of this company and to observe all the rules and regulations, which are made applicable from time to time.
- II. Your role and responsibility for your position will be delivered on the date of your joining.
- III. You shall abide by the Code of Conduct and Policies of the company as in force from time to time.
- IV. We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for removal from service without notice.

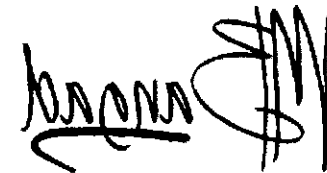
Thanking you,

Management


Principal
Principal
Mount Litera Zee School
Pusad

ART GALLERIES & WORK EXPERIENCE

- Swaraj Bhawan Art Gallery, Bhopal - 2021
- Fabric Painting Demo TAH Foundation Annual Gallery - 2022
- Bal Gandharv Art Gallery, Pune - 2023
- Jawahar Kala Kendra, Jaipur - 2024
- India Art Meet, Nehru Centre, Mumbai-2024
- OWNER AT QALAA STUDIOS: 2023-Present
- FREE ART EDUCATION-CARING HAND
- ORPHANGE TALEGAON: 2021-2022
- ARTSEE HOPE FOUNDATION PROJECT HEAD: 2023-Present
- PORTFOLIO AND INTERVIEW TRAINER: 2018-Present
- FREELANCE DESIGNER(Paintings, Murals, digital paintings, logo & branding, fashion catalogues, etc.: 2019-Present



-Artist Meenal Bangad



S.E. SOCIETY'S

SNBP INTERNATIONAL SCHOOL & KIDZONE

CBSE AFFILIATION NO. 1130522

(SENIOR SECONDARY SCHOOL)

MORWADI, PIMPRI, PUNE

Date: 03rd June, 2021

SNBP INTERNATIONAL SCHOOL, PIMPRI	
OUTWARD	
S. No. 1418	DI: 03/06/21
Sign:	

OFFER LETTER

To, Yunakshi Bisen

We are pleased to confirm that you have been selected to offer your services to SNBP International School, Morwadi, Pimpri, Pune for the session 2021 - 2022. We are delighted to offer the post of NTT / PRT / TGT / PGT as the Teacher on the salary of Rs. 20,000/- (in words) TWENTY THOUSAND only which is mutually agreed by yourself.

Kindly join your duties within a period of 7 days from the date of issue of this letter, or this offer letter stands cancel.

The school wishes you all the best for your journey with SNBP International School.

You have to report to the Principal on your joining date and further in the school.

Regards,


Sweta Bhatnagar

Principal, SNBPIS

Principal
SNBP INTERNATIONAL SCHOOL
Affiliation No. 1130522
Morwadi, Pimpri, Pune-18



CERTIFICATE
OF
COMPLETION

Congrats!

SAURABH NAYAK

for successfully completing the
'UPGRADE TATTOO PRO' August 2021 batch by IRONBUZZ PRO
exploring all the creative and technical aspects of Custom Tattooing



ERIC

Eric Jason D'souza

CEO & FOUNDER OF IRONBUZZ

Diana Chang

Aishin Diana Chang

CO-FOUNDER



Mahatma Laxmanji Arya Educational Public Charitable Trust

Registration No. : E 397

(Exemption under Section 80 G of Income Tax Act. 1961)

www.pinewoodinternational.com

Email: pinewoodsiaths@gmail.com, pinewoodsiaths@gmail.com

LETTER OF APPOINTMENT

Dear Ms. **SHIVANI RANJEET MANE**,

With reference to your application and subsequent interview with us, we are pleased to offer you an appointment in Pinewoods International High School & Junior College, as

Assistant Teacher to teach Art & Craft, Art & Craft Exhibition, Stage Décor and work related to Art & Craft on the following Terms & Conditions:-

PINEWOODS INTERNATIONAL HIGH SCHOOL & JUNIOR COLLEGE WILL BE REFERRED TO AS INSTITUTION IN THIS AGREEMENT.

1. PROBATIONARY PERIOD :-

You will be on probation initially for a period of two years from the date of joining the institution. On completion of this period you may be confirmed, if your services are found satisfactory. Unless you receive a letter of confirmation, it must be understood that your probationary period continues. If the Management is not satisfied with your work, conduct, loyalty and sincerity, your services shall be liable to termination without notice at any time, during or on completion of the probationary period.

During the probationary period (after minimum 2 (two) years) should you desire to resign from our services, it would be necessary for you to give two month's (working) notice, in writing to that effect, or refund two month's salary, in lieu of the required notice (vacation period will not be included in the notice period). Your resignation should be given in mid January. You will be required to work till the end of the academic year.

IMPORTANT

During the period of probation, you will **NOT** be entitled to any leave, except under special circumstances when leave may be granted without salary. Medical certificate must be produced in case the school has been missed on medical grounds. LEAVE IS NOT GRANTED DURING THE EXAMINATIONS/TESTS PERIOD.

You will not be entitled to Summer Vacation Salary.

---1---

Pinewoods International High School & Junior College

Ring Road, Panchgani -- 412 805, Maharashtra (India). ● Tel.: (02168) 240900, 240902

● Fax No. (02168) 240901



Mahatma Laxmanji Arya Educational Public Charitable Trust

Registration No. : E 397

(Exemption under Section 80 G of Income Tax Act. 1961)

www.pinewoodsinthinternational.com

Email: pinewoodsinths@gmail.com/pinewoodsinths@gmail.com

10. COMMENCEMENT OF SERVICES & REPORTING FOR DUTY:

This appointment will take effect from the date of your joining duty, i.e. 19th June, 2023.

11. I hereby signify that I will submit my original certificates. In case I am unable to join the institution after accepting the Appointment Letter I will pay one month's salary.
- I have read and understood all the mentioned in the Terms and Conditions of Employment, General Standing Orders & Notice and Code of Conduct and give my undertaking that I have no hesitation in giving my consent in clear terms that on my breaking/not following/intentionally or unintentionally or acting against the rules of the institution, I do hereby give up my rights to approach any authority of any sort for any help/assistance/pressure at any given time during or after my services with this institution. I hereby signify my acceptance to work with the institution for minimum one full Academic Year.


Signature of Employee

(SHIVANI RANJEET MANE)



MANAGING TRUSTEE

MAHATMA LAXMANJI ARYA EDUCATIONAL PUBLIC CHARITABLE TRUST

PANCHGANI - 412 805

MAHARASHTRA - INDIA

Date: 5th May, 2023



INNOVATIVE
WORLD SCHOOL, PUNE

Ref. No. IWS/Admin/06/2022-23

Date: January 06, 2022

Subject: Job offer for the position of Fine Art Teacher (Art & Craft)

Dear Mr. Vishal Jalindar Bhosale,

With reference to your rounds of interviews with us, we are pleased to offer you the opportunity to work as Fine Art Teacher in Innovative World School, Chikhali, Pune

Your joining date will be Wednesday, June 01, 2022 at 7.45 am.

Your school timings will be from 7.45 am to 4.00 pm on all working days.

You will not be allowed to take any leave during the first two months of service.

You will be given a salary as discussed & signed by you with the Management.

You have already signed that after accepting this offer letter, you will not join any other school.

Detailed terms and conditions will be given to you in the Appointment Letter after joining us.

We are confident that you will contribute to raising the bar of educational standard of our students and together we can strengthen our position by setting up challenging goals to exhibit a drive towards making our school the most admired school in Pune.

We welcome you warmly to the IWS family and look forward to your joining.

With Best Wishes

Founder Director,
Innovative World School, Chikhali, Pune



Managed by: R. S. V. Foundation

Survey No. 90, Adjacent to River Residency, Dehu - Alandi Road, Chikhali, Pune - 412114, Maharashtra
Mobile No. : +91 7410006000, 7796337796 email : info@innovativeworldschool.co.in Website : innovativeworldschool.co.in



Paperboat Design Studios Private Limited
Registered Address: Flat No. 1207, 12th Floor, Amrit Shakti Zara,
Sector - 8, Phase - II, Chandivali,
Mumbai - 400072, Maharashtra, INDIA

Office Address: 501, 5th floor, Hari Om IT Park, MIDC Road,
Near Iskon Temple, Siddhi Vinayak Nagar, Mahajanwadi,
Mira Road (E) - 401107, Maharashtra.
Tel +91 99670 45875, +91 9833 729919

www.paperboatstudios.co

Subject : Offer Letter

Dear Sameer,

With reference to your application and subsequent discussion you had with us, we are pleased to offer you the position of " Jr Character Artist". You will be reporting to Team Lead or to any other person designated by him/her time to time.

Your CTC will be 1,80,000 P.A. (One Lakh Eighty Thousand Only). Details of which will be provided to you upon joining.

You are requested to join on or before **5th April 2021**. Please note that, in case you do not join by the due date, the offer stands withdrawn.

You are requested to bring and produce the following documents at the time of joining to enable us to complete your personal records:

1. Original of educational qualification certificates – photocopies duly self-attested.
2. All technical & professional certificates - photocopies duly self-attested.
3. Recent passport size photographs (Two copies)
4. Copy of last 3 salary slip.
5. ID proof (Pan Card / Driving License / Photo ID with name & address) duly self-attested.

We welcome you to **Paperboat Family** and look forward to your long and fruitful association with the company.

With best wishes,

Yours sincerely,

For **Paperboat Design Studios Pvt. Ltd**



020 - 24331316

020 - 24332029

Email : shikshanapmandali@spm.education

Website : spmandali.org.in



Shikshana Prasaraka Mandali

Sharada Sabhagriha,

S. P. College Campus,

Pune - 411030.

O/w No. **No 480**

Date : **07 JUL 2023**

APPOINTMENT LETTER

To,

Shri. Sachin Sonavne

Pl No.7, Shanu Patel School,

Near Kulkarni Hospital, Tirupati Nagar,

Warje, Pune - 411058.

Sub : Appointment to the post of Art Teacher (Pottery) in S.P.M. English Medium School, Pune-30.

Dear Sir,

With reference to your application for the post of Art Teacher (Pottery) in S.P.M. English Medium School, Pune - 411030, primary section, you were interviewed for the above post by the selection committee appointed by the management of Shikshana Prasaraka Mandali.

We are pleased to inform you that you have been selected and appointed for the said post in S.P.M. English Medium School, Pune - 411030 in primary section with effect from 04-July-2023.

Your appointment is subject to the following terms and conditions:

1. Your appointment is in clear vacancy on contract for a period from 04-July-2023 to 31-March-2024 on Clock Hour Basis (CHB).
2. Even though your appointment is on CHB, you will be paid consolidated pay of Rs. 17,000/- (Rupees Seventeen Thousand only) per month.
3. All required statutory deductions (like PF, Profession Tax etc.) as per applicable statute will be deducted from your above mentioned pay.
4. Please note that during your service period you may be transferred to other constituents of the organization on an unaided basis.
5. As per the Information and Technology Policy (I.T. policy) of the Shikshana Prasaraka Mandali, you are bound to follow the terms and conditions.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, last pay certificate, caste certificate (if applicable), change of name certificate (if any) etc. before joining your duties.

020 - 24331316
020 - 24332029

Email : shikshanapmandali@sprn.education
Website : spmandali.org.in



Shikshana Prasarak Mandali

Shrawda Sahagrhna,
S. P. College Campus,
Pune - 411030.

O/w No.

Nb 4807

Date : 7 JUL 2023

7. You are required to give the correct mailing address (along with due address proof) including landline and mobile numbers and E-mail address as soon as you join the duties and any change in the above should be communicated to the Principal immediately.
8. Your appointment may be terminated, at any time, during the service period by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
9. If you are found absent continuously for more than thirty days without intimation, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/Institute/Students.
10. You have to communicate your acceptance to the Management/School/Institution within seven days from the date of receipt of this letter of appointment, failing which your appointment is liable to be cancelled and you will have no claim for appointment on the said post.
11. The organization reserves the right to terminate its service without assigning any reason during the period mentioned above.

Your's faithfully,

Dr. Radhika Inamdar

Dr. Radhika Inamdar
Secretary
Shikshana Prasarak Mandali



Acceptance of appointment

I agree to accept this appointment subject to the above mentioned terms and conditions. I have received the original copy of this document.

Signature

Sonavane

Name

Sonavane Sachin Shankar.

Place

Pune.

Date

03.08.2023

Date: 31st March 2022

Dear Ms. Nikita Narendra Kuwad,

With reference to your application and subsequent interview, we are pleased to offer you the role of **"Associate – Product Development"** in our organization, at a consolidated CTC of **Rs. 398,712/- per annum** (Rupees Three Lakhs Ninety Eight Thousand Seven Hundred and Twelve only) per annum.

Earnings (Rs.) p.m.		Deductions (Rs.) p.m.	
Basic + DA	15,100	PF Employee	1,800
HRA	12,080	Professional Tax	200
Conveyance Allowance	3,020	Medical Insurance **	200
		TDS *	-
Gross Salary *	30,200	Gross Deduction	2,200
Net Amount	28,000		
PF Employer \$	1,800		
Medical Insurance **	500		
Gratuity ^	726		
Total CTC per Month	33,226		
Total CTC per Annum	3,98,712		

Note that, above CTC is a unique arrangement between you and the organization, it has to be kept strictly confidential and it can be discussed only with the undersigned/management and their nominees. You will be solely responsible for any disclosures to colleagues/peers that can lead to appropriate disciplinary action.

* Further to the deductions given above, Tax if any will be deducted at Source, as applicable. The amount of tax will depend on your investment details submitted to us.

\$ From Employer's share 0.50% goes to EDLI account which is available for withdrawal only in case of accident or death and other 0.50% is administrative charges which PF department will not refund.

** Medical Insurance benefit is a non-cash benefit and provided only if ESI facility is not applicable as per ESI act.

^ Gratuity benefit is provided on exiting the company after continuous service of more than 5 years.

We expect you to join our organization on or before **01.04.2022**, else the offer will be withdrawn.

Please submit following documents when you join duty at your Head quarter:

1. PAN card
2. Aadhar card

Sriveda Sattva Pvt. Ltd.

Registered Office: III Floor, No. 54/46 39th A Cross, 11th Main Road, 4th T Block, Jayanagar, Bangalore, Karnataka, India – 560041
Manufacturing Unit: 21st Km, Kanakapura Road, Udayapura, Bangalore (South), Karnataka, India – 560082
Ph: +91-80-26083500 | info@srisritattva.com | www.srisritattva.com



3. Copies of educational certificates
4. Form 16 (TDS Certificate) (if any)
5. Passport Size Photographs- 4 nos.
6. 1 Reference
7. Address Proof
8. Updated Resume
9. Bank passbook
10. Cancelled cheque
11. Relieving & Experience letter
12. A Print out of this email signed by you

Please note that you will be on probation for a period of six months from the date of joining the organization as per the company policy.

You will be a part of the team headquartered at Pune & Bangalore.

A detailed appointment letter will be provided on your joining the organization and after completing all joining and on-boarding formalities.

We welcome you to our organization and wish you a long and successful career with us.

Please note that when offer is issued on email, the reply to the offer email is considered as acceptance of the offer to join the organization and all company policies, rules, guidelines published or non-published are applicable to you.

For Sriveda Sattva Private Limited
HR Department

I understand that this offer is based on the information provided by me during the interview and in the CV. In case of any discrepancy or information found untrue, then the organization has the right to withdraw the offer or terminate the services during my employment without notice or compensation. As salary is a unique arrangement between me and the organization, I will keep it confidential and will discuss only with the management and their nominees.

I hereby agree and confirm that the company shall have the right to deduct a certain percentage of amount depending upon the severity of the case. Debit rules will be applicable against any non-disciplinary or non-satisfactory behaviour on work, bad publicity about company/products / unethical practices or any other action which hampers the reputation of the organization. I will have no objection in the company taking action (LOP/Salary Hold/Salary Deduction) for above-said subject.

I sign the duplicate of this letter in token of my acceptance of the terms and conditions of my employment with the organization.

Signature:

Date:

Name:

Sriveda Sattva Pvt. Ltd.

Registered Office: III Floor, No. 54/46 39th A Cross, 11th Main Road, 4th T Block, Jayanagar, Bangalore, Karnataka, India - 560041
Manufacturing Unit: 21st Km, Kanakapura Road, Udayapura, Bangalore (South), Karnataka, India - 560082
Ph: +91-80-26083500 | info@srisritattva.com | www.srisritattva.com

