



BHARATI VIDYAPEETH'S
COLLEGE OF FINE ARTS

Approved by AICTE Affiliated to Savitribai Phule Pune University, Pune

5.2.1.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

PLACEMENT
INDEX

Year 2018-2019

Year 2018-2019			
1	Khushboo Seth Contact no- +1 (602) 388-6676	Bharati Vidyapeeth's College of Fine Arts	Cognizant
2	Utkarsh Belhekar Contact no - 8698382278	Bharati Vidyapeeth's College of Fine Arts	Cognizant
3	Akshay Vispute Contact no- 7066490788	Bharati Vidyapeeth's College of Fine Arts	Cognizant
4	Tanushree Kakad Contact no- 8237398216	Bharati Vidyapeeth's College of Fine Arts	Cognizant
5	Rijo Varghese 73873 36144	Bharati Vidyapeeth's College of Fine Arts	Cognizant
6	Khushboo Gada +91 99205 91564	Bharati Vidyapeeth's College of Fine Arts	Cognizant
7	Neha Kshirsagar Contact no- 9689221297	Bharati Vidyapeeth's College of Fine Arts	Webonise lab
8	Pooja Mundhekar 86054 61431	Bharati Vidyapeeth's College of Fine Arts	Webonise lab
9	Kshitij Marathe Contact no-7350839683	Bharati Vidyapeeth's College of Fine Arts	Webonise lab
10	Urvi Kulkarni	Bharati Vidyapeeth's College of Fine Arts	Webonise lab
11	Aishwarya Mokashi Contact no- 9604292093	Bharati Vidyapeeth's College of Fine Arts	Tata Consultancy Services

12	Pradnya Shinde 91453 93507	Bharati Vidyapeeth's College of Fine Arts	Tata Consultancy Services
13	Parimal Nandwate 86056 83146	Bharati Vidyapeeth's College of Fine Arts	Midealytics Pvt. Ltd
14	Payal korke 94219 56633	Bharati Vidyapeeth's College of Fine Arts	Pugmarker
15	Surbhi Jain 94206 01392	Bharati Vidyapeeth's College of Fine Arts	Pugmarker
16	Mithilesh Kolcharlwar 93267 59889	Bharati Vidyapeeth's College of Fine Arts	Radio Orange
17	Arjavi.B.Gogate 84118 92543	Bharati Vidyapeeth's College of Fine Arts	Deccan Tales
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19	Basweshwar Lature 94038 76989	Bharati Vidyapeeth's College of Fine Arts	Plan-a Contact no-093259 80447
20	Manaswini Dhure 99754 43299	Bharati Vidyapeeth's College of Fine Arts	WhizzMark. 86525 21162
21	Piyush Pore 83081 24323	Bharati Vidyapeeth's College of Fine Arts	Wit & Chai Contact no- 9850891950
22	Akanksha Ashtaputre Contact no-9823060129	Bharati Vidyapeeth's College of Fine Arts	Foresight impressions
23	Mugdha Gujjar 97639 35497	Bharati Vidyapeeth's College of Fine Arts	Aadi media hub
24	Vaibhav Dolas 88885 53364	Bharati Vidyapeeth's College of Fine Arts	First Cry Contact no-74478 90306
25	Prachi Malbari 88797 48153	Bharati Vidyapeeth's College of Fine Arts	First Cry
26	Shreyas Kelkar 86686 48221	Bharati Vidyapeeth's College of Fine Arts	Masala games
27	Pratiksa Ninawe 89753 89218	Bharati Vidyapeeth's College of Fine Arts	Fire Band
28	Akshada Kokane Contact no- 9604204597	Bharati Vidyapeeth's College of Fine Arts	Brandmatterz

29	Smita Harne Contact no- 9158453743	Bharati Vidyapeeth's College of Fine Arts	ANP Corporate solutions LLP
30	Aashita Kumar	Bharati Vidyapeeth's College of Fine Arts	Arena animation
31	Aishwarya Kulkarni Contact no- 9970647669	Bharati Vidyapeeth's College of Fine Arts	Aequo
32	Abhijeet Bhosale	Bharati Vidyapeeth's College of Fine Arts	Ministry of Micro, Small & Medium Enterprises
33	Tamanna Jain Contact no - 99706 41861	Bharati Vidyapeeth's College of Fine Arts	Freelancing Artist
34	Deepali Vishwasrao Contact No- 94203 42185	Bharati Vidyapeeth's College of Fine Arts	Shreeji Exim Works LLP
35	Shreya Vasta	Bharati Vidyapeeth's College of Fine Arts	Graph animation studio



BHARATI VIDYAPEETH'S
COLLEGE OF FINE ARTS

Approved by AICTE Affiliated to Savitribai Phule Pune University, Pune

PLACEMENT OF OUTGOING STUDENTS
(Appointment letters)

2018-19

25-Jul-2019

Dear Khushboo Kamlesh Seth,
BFA(4Yrs), Applied Arts
Bharati Vidyapeeth's College of Fine Arts



Candidate ID – 13069021

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://camous2cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

25-Jul-2019



Dear Utkarsh Umesh Belekar,
BFA(4Yrs), Applied Arts
Bharati Vidyapeeth's College of Fine Arts

Candidate ID – 13069023

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

25-Jul-2019

Dear Akshay Mahan Vispute,
BFA(4Yrs), Applied Arts
Bharati Vidyapeeth's College of Fine Arts



Candidate ID – 13069024

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

25-Jul-2019

Dear **Tanushri Sanjeev Kakad**,
BFA(4Yrs), Applied Arts
Bharati Vidyapeeth's College of Fine Arts



Candidate ID – 13069022

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



10-Jan-2022

Dear **Rijo Varghese**,
B.F.A, Communication Design
Bharati Vidyapeeths College of Fine Arts, Pune

Candidate ID – 17543592

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst**

You are entitled to an Annual Total Remuneration (ATR) of INR **629,996/-**. This includes an annual target incentive of INR **20,000/-**. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.



16-Jun-2021

Dear **Khushboo Gada**,
BFA, Applied Arts
Savitribai Phule Pune University

Candidate ID - 16923176

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst**

You are entitled to an Annual Total Remuneration (ATR) of INR **629,996/-**. This includes an annual target incentive of INR **20,000/-**. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

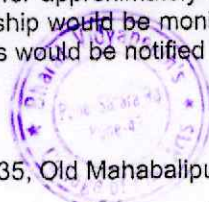
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At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

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a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.



I/C Principal
Bharati Vidyapeeth's
College of Arts
Pune-Satara Road, Pune-43.



WEBONISE LAB

4th June 2019

Ms. **Neha Kshirsagar**

Dear Neha,

Congratulations upon your selection and choosing Webonise Lab Pvt. Ltd. (the "Company") as your career choice.

Welcome to the Webonise family. We are pleased to offer you the position of "Trainee – UI & UX Designer" with us at **Pune- Bavdhan Office**.

Work life at Webonise is all about exciting new challenges and innovation embedded into the fabric of every deliverable for mutual growth. **We invite you to be a part of the journey to make it an even better place!**

The following are the terms and conditions of the offer:-

Your all-inclusive annual compensation will be **INR. 4,60,000/- (Four Lacs and Sixty Thousand only)**. The Annual & monthly salary break-up is presented in Annexure 1 along with Joining Benefits and other benefits applicable to you and your family. In addition, you will be eligible for mediclaim benefits as per the Company policy. The duly signed appointment letter will be issued to you on the first day of your joining at Webonise only upon submitting your valid testimonials and related joining formalities.

You shall be governed by the terms and conditions of service during your employment with Webonise Lab as per existing HR policies and those that may be amended from time to time.

As a token of your acceptance of the above terms and conditions of the offer, please sign the duplicate copy of this letter.

We look forward to your joining us for an exciting journey ahead.

Yours sincerely,
For: **Webonise Lab Pvt. Ltd**

Sachidanand Kulkarni
Vice President – HR & Culture



WEBONISE LAB

4th June 2019

Ms. Pooja Mundhekar

Dear Pooja,

Congratulations upon your selection and choosing Webonise Lab Pvt. Ltd. (the "Company") as your career choice.

Welcome to the Webonise family. We are pleased to offer you the position of "Trainee – UI & UX Designer" with us at Pune- Bavdhan Office.

Work life at Webonise is all about exciting new challenges and innovation embedded into the fabric of every deliverable for mutual growth. **We invite you to be a part of the journey to make it an even better place!**

The following are the terms and conditions of the offer:-

Your all-inclusive annual compensation will be **INR. 4,60,000/- (Four Lacs and Sixty Thousand only)**. The Annual & monthly salary break-up is presented in Annexure 1 along with Joining Benefits and other benefits applicable to you and your family. In addition, you will be eligible for mediclaim benefits as per the Company policy. The duly signed appointment letter will be issued to you on the first day of your joining at Webonise only upon submitting your valid testimonials and related joining formalities.

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As a token of your acceptance of the above terms and conditions of the offer, please sign the duplicate copy of this letter.

We look forward to your joining us for an exciting journey ahead.

Yours sincerely,
For: **Webonise Lab Pvt. Ltd**

Sachidanand Kulkarni
Vice President – HR & Culture

APPOINTMENT LETTER

10th June 2019

Mr. **Kshitij Marathe**

Employee ID: WL541

Subject: Appointment Letter for employment as "Trainee – UI & UX Designer"

Dear Kshitij,

This is with reference to your application and the subsequent interviews you had with us.

We are pleased to appoint you as 'Trainee – UI & UX Designer in 'Grade - A'.

This offer of appointment is subject to your satisfying the following:

Submission of all your necessary certificates & documents in respect of educational and Professional qualifications, proof of age and previous employment, as per the requirements of the Company.

The broad terms and conditions of employment shall be as under:

1. Probation

- a. You are required to serve a probationary period of 6 months after which your service will be confirmed subject to satisfactory performance. The probationary period may be extended at the absolute discretion of the Company.
- b. You will initially be located at Pune office. However, you may be required to work at any other location for specific assignments, depending on exigencies of work & business requirements.
- c. The terms and conditions of this Appointment Letter, along with all the applicable Company Policies, as amended from time to time shall be binding on you.

2. Remuneration

- a. Your Total CTC will be **INR. 4, 60,000/- (Four lacks sixty thousand rupees)** and the compensation package will comprise of the components specified in ANNEXURE 1.
- b. In case of any change in the existing statute or introduction of new statute, the Company reserves a right to adjust the salary components within the then existing Annual Gross Salary to ensure that the payments are made in compliance of such statutes.
- c. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- d. Company may from time to time, deduct any statutory deduction or withholding tax as may be required by applicable law.



4th June 2019

Ms. **Urvi Kulkarni**

Dear Urvi,

Congratulations upon your selection and choosing Webonise Lab Pvt. Ltd. (the "Company") as your career choice.

Welcome to the Webonise family. We are pleased to offer you the position of "Trainee – UI & UX Designer" with us at **Pune- Bavdhan Office**.

Work life at Webonise is all about exciting new challenges and innovation embedded into the fabric of every deliverable for mutual growth. **We invite you to be a part of the journey to make it an even better place!**

The following are the terms and conditions of the offer:-

Your all-inclusive annual compensation will be **INR. 4,60,000/- (Four Lacs and Sixty Thousand only)**. The Annual & monthly salary break-up is presented in Annexure 1 along with Joining Benefits and other benefits applicable to you and your family. In addition, you will be eligible for mediclaim benefits as per the Company policy. The duly signed appointment letter will be issued to you on the first day of your joining at Webonise only upon submitting your valid testimonials and related joining formalities.

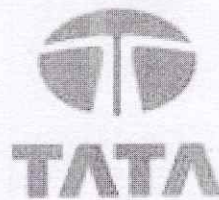
You shall be governed by the terms and conditions of service during your employment with Webonise Lab as per existing HR policies and those that may be amended from time to time.

As a token of your acceptance of the above terms and conditions of the offer, please sign the duplicate copy of this letter.

We look forward to your joining us for an exciting journey ahead.

Yours sincerely,
For: **Webonise Lab Pvt. Ltd**

Sachidanand Kulkarni
Vice President – HR & Culture



Offer: Computer Consultancy
Ref: TCSL/DT20195251166/Pune
Date: 16/05/2019

Ms. **Aishwarya Ramesh Mokashi**
644, Narayan Peth, Hunsmani Society A.B. Chowck, Pune 30.Kelkar Road,
A. B. Chowk,
Pune-411030,
Maharashtra.
Tel# 91-9503814173

Dear Aishwarya Ramesh Mokashi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Ultimatix Parent 1 (Ultimatix Parent 1)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,09,927/-** per annum, as per the terms and conditions set out herein. Annexure 1 provides break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20195251166

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tatra, Ground Floor, S.No. 103/A/1, 129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel. 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Narmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com



TCS/EMP/1718143

13-Apr-2023

Ms. Pradnya Shinde
Employee number :1718143
TCS - Pune

Dear Ms. Pradnya,

This is with reference to your resignation letter dated 20-Jan-2023.

We would like to inform you that your resignation from the services of the organisation is accepted. You will be released from the services of the organisation from the close of office hours of

19-Apr-2023.

Your release letter as well as Service Certificate will be issued to you subject to the Settlement of dues, if any.

With kind regards,

Yours sincerely

Shalini Gupta

Senior General Manager - Human Resources

Tata Consultancy Services Ltd.

P.S.: For any further clarifications, kindly raise a ticket in the Alumni Portal (<https://www.alumniportal.tcs.com>) . You will receive an email from the Alumni Portal confirming your login credentials shortly.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
TCS House, Raveline Street 21 D'S Marg, Fort, Mumbai 400 001, India
Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 e-mail: corporate.offices@tcs.com website: www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084281

Fwd: Acceptance of TCS Offer Letter

Pradnya shinde <spradnya466@gmail.com>

Mon 2/12/2024 9:21 PM

To: PRANALI SHENDE <pranali.shende@bharativedyapeeth.edu>

FYI

----- Forwarded message -----

From: **TCS Recruitment - Entry Level** <recruitment.entrylevel@tcs.com>

Date: Sun, May 19, 2019 at 10:44 PM

Subject: Acceptance of TCS Offer Letter

To: <spradnya466@gmail.com>

Dear PRADNYA SHINDE,,

Thank you for accepting our offer of employment.

We look forward to having you on-board Team TCS

For any query, please contact 1800-209-3111(toll free) /ilpsupport@tcs.com

Warm Regards,
Talent Acquisition Group
TATA Consultancy Services

=====

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Fwd: #Recruitment# || TCS Hiring Process

bv cofa placement <bvcofa.placement@gmail.com>

Tue 2/13/2024 5:33 PM

To: PRANALI SHENDE <pranali.shende@bharativedyapeeth.edu>

----- Forwarded message -----

From: **Insha Naseem** <insha.naseem@tcs.com>

Date: Thu, 16 May, 2019, 10:20 am

Subject: #Recruitment# || TCS Hiring Process

To: <bvcofa.placement@gmail.com>, <shruti.bvcofa@gmail.com>

Cc: Manadeep Bagchi <manadeep.bagchi@tcs.com>

Dear Shruti Ma'am,

Congratulations!

PFB, the list of selected candidates in TCS Hiring Process.

We look forward to a long & mutually fruitful relationship with your esteemed institute.

S.No	Refrence No	Name
1	DT20195222126	Pradnya Shinde
2	DT20195251189	Manaswini Dhure
3	DT20195251166	Aishwarya Mokashi
4	DT20195251195	Pratiksha Ninave

Thanks & Regards

Insha Naseem

HR-Campus Recruitment

Follow me on KNAME: <https://knome.ultimatix.net/u/insha.naseem>

Tata Consultancy Services Limited

Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park

Hinjewadi Phase III,

Pune - 411057

India

Ph:- 020 67945137

Buzz:- 4245137

Mailto: insha.naseem@tcs.comWebsite: <http://www.tcs.com>

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Medialytics.

Mar 29, 2019

Parimal Nandwate
BFA
Bharti Vidyapeetha
Pune, Maharashtra.

Dear Parimal,

On behalf of our company Medialytics, I am pleased to extend to you this offer of employment in our Art department, reporting to Mr Anup Bhatkar, Founder Medialytics. If you accept this offer, you will begin your work with the Company on 20.04.2019 and will be expected to work 40 hours per week. Your performance will be reviewed after 3 months of work period. You will get monthly salary of Rs 8000/-.

Your job is expected to be permanent. However, your job with the Company is "at-will," which means that either you or the Company may terminate your job at any time, in case of discord, giving 1 month notice.

Your day-to-day responsibilities will include some of the following:

1. Sketching a comprehensive, visually appealing 2D comic strip panels with characters based on the script provided by the company script writers and developing various elements from their concepts.
2. Research on specific domain settings and topics to come up with relevant characters and frames for the script
3. Use your knowledge on perspective, facial expressions, lighting, etc to create engaging characters..
4. Visualize the most aesthetic and representative frames and settings.
5. Creating fully colored detailed frames with digital painting.
6. Work on softwares like Abode Photoshop, Illustrator,...
7. Working to production deadlines.
8. Dealing with diverse business cultures and delivering presentations

Date: 20th June,2019

To
Payal Korke,
Pandharpure

Subject: Offer of Employment for the post of Web & Graphic Designer

Dear Payal,

With reference to your application for employment and subsequent discussions you had with us, we are pleased to offer you an employment with **PugMarker Creative Solutions LLP** (the "Company") at the position of Web & Graphic designer.

1. Joining date

- a) You are required to join the Company from **24th June,2019** and report to the office at 10 am. The Offer stands withdrawn thereafter, unless the date is extended at the sole discretion of the Company and communicated to you in writing.

2. Location

You will be based at our Pune office.

3. Notice Period

- a) There will be notice period of 30 working days which is mandatory.

4. Working Hours

- a) You shall be present in the office during normal working hours as specified in the policies or during hours expressly designated for you in writing. Depending on organizational requirement or project exigencies your working hours / work days may be modified/alterd from time to time. The Company does not encourage overtime work and accordingly does not have a policy for payment of overtime.
- b) You agree to work at timings that overlap with the Company's client office timings as maybe required from time to time.

5. COMPENSATION

- a) Your compensation on a cost to the company (CTC) basis will be a Fixed component of Rs. 18,000/- (Rupees Eighteen thousand) for first 3 months. Based on your performance salary increments wil lbe done as per company's policy.

Date: 30th May, 2019

To
Surbhi Jain,

Subject: Offer of Employment for the post of Graphic Designer

Dear Subhit,

With reference to your application for employment and subsequent discussions you had with us, we are pleased to offer you an employment with **PugMarker Creative Solutions LLP** (the "Company") at the position of **Graphic Designer**.

The terms and conditions of your employment are more specifically described in the Appointment Letter that will be given to you after acceptance of this offer and at the time of your joining.

1. Joining date

- a) You are required to join the Company from **10th June, 2019** and report to the office at 10:30 am. The Offer stands withdrawn thereafter, unless the date is extended at the sole discretion of the Company and communicated to you in writing.

2. Location

You will be based at our Pune office.

3. Notice Period

- a) There will be notice period of 30 working days which is mandatory.

4. Working Hours

- a) You shall be present in the office during normal working hours as specified in the policies or during hours expressly designated for you in writing. Depending on organizational requirement or project exigencies your working hours / work days may be modified/ altered from time to time. The Company does not encourage overtime work and accordingly does not have a policy for payment of overtime.
- b) You agree to work at timings that overlap with the Company's client office timings as maybe required from time to time.

5. COMPENSATION



OFFER LETTER

Dear **Mithilesh Kolcharlwar**,

Congratulations!!! Mithilesh Kolcharlwar, Radio Orange 91.9 FM and 93.5 FM is pleased to inform you that you have been selected for the post "Graphics Designer".

Your date of joining will be assign from 10st August, 2019. Your working station will be Nagpur.

You will be getting salary of Rs. 15000/- per month.

You will be reporting to HR Department.

Kindly submit your resume and scanned copies of Previous Work Exp. Certificate, Adhar Card, PAN Card, Bank Details and Blank Cheque, Education Certificates with following format attached with this mail.

Looking forward to a long and mutually beneficial career with us.

For any assistance, feel free to contact:

Pooja Fulbandhe (HR Head) : +91 8788926869

Authorized Signature

Pooja Fulbandhe

HR Head

Radio Orange

hr@radioorange.in

8788926869, 8888845454

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Regd. Office: S-I, Jayanti Mansion - I, Manish Nagar, Somalwada, Wardha Road, Nagpur 440 015.

Corp. Office: Radio Orange, Level 1, Above Puri Super Bazar, Jayanti Nagari-iv, Manish Nagar-Besa Main Road, Nagpur-440 034,

Contact : 0712-6688924/926/929.

Email: info@radioorange.in | Follow Us on



radioorange.fm

Ref.No - DT/GD/2019-20/

Date - 05-05-2020

TO WHOM-SO-EVER IT MAY CONCERN

This is to certify that **Miss. Arjavi. B. Gogate** daughter of Mr. Balkrishna. K. Gogate worked as a Creative Lead in our company from Apr, 2019 to Apr, 2020 with our entire satisfaction.

During her working period we found her a sincere, honest, hardworking, dedicated employee with a professional attitude and very good job knowledge. She is amiable in nature and character is well. We have no objection to allow her in any better position and have no liabilities in our company.

Her basic pay is **Rs.26,000 (Rupees Twenty Six Thousand)** only.

We wish her every success in life.

Sincerely,

Kaadambarie

Kaadambarie Joshi

(Founding Partner & COO)

Deccan Tales

Date: 10/07/2021

TO WHOMSOEVER IT MAY CONCERN

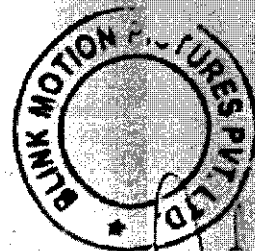
This is to certify that Ms. Puja Bhorade was working as a **Commercial Artist & Graphic Designer** in the designing division of **Blink Motion Pictures Pvt. Ltd.**, Pune from 1st June, 2019 to 10th July 2021

During her association with us we have found her to be dedicated, hardworking and Professional. We found her to be a fast learner & always willing to up skill herself based on the new and exciting challenges presented by the field of advertising & media.

We wish her *All the Best* for her future career!

For. Blink Motion Pictures Pvt. Ltd

Neha Gupta
Director



Neha Gupta
Director



28th February, 2019

Letter of Offer

Dear Mr. **Basweshwar Lature**,

It gives me immense pleasure and joy to welcome you on board plan-a. We are pleased to offer you the post of **Graphic Designer** in our organisation and will look for your contributions in creating compelling visuals for the clients on board

Your joining date will be **2nd May, 2019**

Should you accept this offer, as per company policy, you'll be eligible to receive the following emoluments beginning on your hire date:

Components	Pay Package
Annual Package	3,30,000
Monthly	27,500

Should you agree to this offer, you will be liable to agree to abide by the standard code of conduct and relevant job performance. On your joining, you will be required to execute a non – disclosure agreement and agree to responsibilities as set forth by the company

You will be on probation for a period of **6 months i.e. till November 2019**. During this period you are not entitled to paid leaves. Post this duration, a performance review will be taken in to consideration and annual compensation will be deliberated further based on this period.

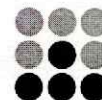
We congratulate and welcome you to **plan-a**. We wish you to have a long and rewarding career with us.

We look forward to have you on board!

Yours sincerely,

For plan-a

Aditya Mane



JOB OFFER LETTER

Dear Manaswini,

Congratulations! We are pleased to confirm that you have been selected to work at WhizzMark.

Position Title : Graphic Designer
Start Date : July 1, 2022
Salary / Stipend : Your salary for this job role will be INR. 18,000/- per month

Your responsibilities will include the following :

- Work on a wide range of projects and media, using various computer software to visualize and develop innovative graphic designs that meet business goals.
- Obtain input from internal or client's management, ensuring designs meet organizational standards and brand expectations, express ideas accurately, and represent the company or client appropriately.
- Work independently and cooperatively on multiple projects with the marketing team, meeting deadlines and budget constraints, and scheduling project implementation based on workload, which may include five or more simultaneous projects.
- Examine existing processes, identify flaws and create solutions to improve design capabilities.
- Update and maintain internal databases of designs, photography, and video on the online/offline data storage provided by the company.

Daily and Monthly Responsibilities :

- Collaborate, brainstorm, and strategize with internal teams or clients for a wide range of materials that may include web pages, presentations, programming collateral, signage, internal communication, newsletters, and marketing materials.
- Translate strategic direction into the high-quality design within established brand identity.
- Develop concepts by hand or with software, and execute original content determining ideal usage of color, text, font style, imagery, and layout.
- Manage the design and uploading process of all project material, understanding best practices for using a content management system.
- Use trend intelligence and an understanding of the current and historical business and market to design and execute specific classifications.

During your employment with WhizzMark, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of WhizzMark.

We are confident you will be able to make a significant contribution to the success of WhizzMark and look forward to working with you. With utmost expectation and pleasure, we at WhizzMark, welcome you to the organization and hope to have a successful relationship.

Welcome to our team!

DocuSigned by
Manaswini Dhure
Job Applicant

DocuSigned by
Nilesh Bhatia
SES1C9680F444
Nilesh Bhatia
Co-Founder



OFFER LETTER

Dear **Piyush,**

In reference to your interview, we would like to congratulate you on being selected for the designation of Senior Visualizer with Wit and Chai Media LLP.

Your onboarding procedure is scheduled to start effective 7th March 2022.

All of us at Wit and Chai Media LLP are excited that you will be joining our team.

Your roles and responsibilities will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you've adapted.

The project details and technical platform will be shared with you on or before the commencement of training.

Again, congratulations and we look forward to working with you.

NIHAR KOLAPKAR
PARTNER
(CREATIVE & OPERATIONS)

PLACE: PUNE



Foresight IMPRESSIONS

Flat No.2, 1st Floor, Mayurkunj Apartment, Ganapati Chowk,
Shivanijagar Gaothan, Pune 411 005.

■ Telefax: 020-25521636 ■ Cell: 98230 60129, 90494 57494.

■ Email: foresightimpressions@gmail.com

24/11/2020

Ms. Akanksha Ashtputre
D-601, Yashwin Anand, Sus Road
Pune 411 021

Appointment Letter

Dear Ms. Akanksha,

With reference to your application and subsequent discussion you had with us, we are pleased to inform you that you have been appointed as **Studio Manager** in our Company w.e.f. 24/11/2020 on the following terms and conditions:

Your consolidated monthly salary will be **Rs. 21,000/-**. The salary shall be reviewed in the last week of February, and the revised salary shall be applicable from March 2020 onwards.

1. You will be initially on probation for a period of three months, which may be extended if so deemed necessary by the Management. If you successfully complete the probation period, either initial or extended as the case may be the Management may in its sole discretion confirm your services. You will be deemed to be on probation till you receive the letter of confirmation in writing from the Management.
2. During the probation period either party can terminate the contract of employment without notice and without assigning any reasons thereof.
3. Conflict of Interest - You shall not work in or for any other organization or business directly or indirectly with pay or without pay without the prior permission of the authorities in writing.
4. In the event of your resigning from the services of the Company, after your confirmation you shall be required to give **two months' notice** in writing. However, in case any disciplinary proceedings are either contemplated or pending against you. The Management will have the right not to accept your resignation.
5. After your confirmation the Management may terminate your employment by giving one months' notice or wage in lieu thereof.
6. Your working hours will be 10.00 am to 7.00 pm (1 hour lunch period included) Monday to Saturday. Sunday will be a weekly holiday. You are also entitled to mutually decided national/state holidays.

This is to certify that **Ms. Mugdha Gujar** was employed at Aadi Media Hub as a Graphic Designer Executive from December 21, 2020, to October 15, 2023. During her tenure, Mugdha demonstrated exemplary dedication and professionalism in her role.

Ms. Mugdha Gujar's responsibilities included:

Conceptualizing and creating visually compelling graphics and design elements for a wide range of projects. Collaborating with cross-functional teams to understand design requirements and deliver creative solutions.

Managing multiple design projects simultaneously and meeting strict deadlines. Contributing to the development and maintenance of our brand identity through consistent and impactful design.

Staying up-to-date with industry trends and incorporating innovative design techniques. Mugdha's consistently showcased her artistic talents, attention to detail, and a strong work ethic. Her creative contributions significantly enhanced our company's visual communications and brand image.

She consistently met and exceeded our expectations, delivering high-quality design work on time and within budget. During her time with our organization, Mugdha's was known for her collaborative spirit, effective communication, and willingness to adapt to changing project requirements.

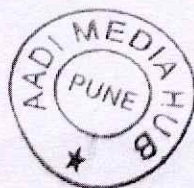
She played a crucial role in the successful execution of numerous design projects. We have no doubt that Ms. Mugdha Gujar will be a valuable asset to any organization she chooses to work with. We wish her all the best in her future endeavors.

Sincerely,



Mayur Ranade
CEO

Aadi Media Hub



22 May 2019

Mr. Vaibhav Prakash Dolas

Vaishnavi Complex, Sarada Petrol Pump
Near, K.G. Road, Akole Tal. Akole
Dist. Ahmednagar 422601

Dear Vaibhav,

This is with reference to the various discussions you had with us.

Congratulations!!!

We are pleased to offer you the position of **Graphic Designer at Pune**. Your annual compensation will be as stated below-

Salary Bifurcation		
Components	Yearly Earnings	Monthly Earnings
Basic Salary	111360	9280
House Rent Allowance	44544	3712
Conveyance Allowance	19200	1600
Children Education Allowance	4800	400
Medical Reimbursement	15000	1250
Statutory Bonus	10200	850
Special Allowance	73296	6108
Gross salary	278400	23200
Statutory Contribution	21600	1800
Cost To Company	300000	25000
Deductions		
PF E/E Contribution	21600	1800
PF E/R Contribution	21600	1800
Profession Tax	2500	200
Net Take Home Salary	254300	21200

You are requested to join us latest by 02/06/2019, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand. We look forward to your arrival as an employee of our organisation and are confident that you will play a key role in our company's expansion. Your detailed appointment letter will be issued to you at the time of your joining. If this employment offer is acceptable to you, please send us a written confirmation on the offer acceptance with a joining date.

BrainBees Solutions Pvt. Ltd.

Rajashree Business Park, Survey No. 338, Next to Shorabh Hall, Tadiwala Road, Pune-411001

22 May 2019

Ms. Prachi Raman Malbari

F No-203, Antar Developers (Mohini Apt.),
Mhatwali, Nagaon, Taluka-Uran, District-
Raigad, PIN-400702.

Dear Prachi,

This is with reference to the various discussions you had with us.

Congratulations!!!

We are pleased to offer you the position of **Graphic Designer** at **Pune**. Your annual compensation will be as stated below-

Salary Bifurcation		
Components	Yearly Earnings	Monthly Earnings
Basic Salary	111360	9280
House Rent Allowance	44544	3712
Conveyance Allowance	19200	1600
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BrainBees Solutions Pvt. Ltd.

Rajashree Business Park, Survey No. 338, Next to Shorabh Hall, Tadiwala Road, Pune-411001



Date: 27th February 2023

RELIEVING CUM EXPERIENCE LETTER

This is to certify that **Mr. Shreyas Kelkar** worked with our organization from **12th December, 2020** to **31st January, 2023** as **2D Artist** at a base salary of Rs. 35,000/month

During his tenure of service here, we observed him to be honest, punctual and hard-working.

We wish every success in his future endeavors.

Shalin Shodhan

Director

Experience Letter

Date: 7th January 2021

To Whom It May Concern


I hereby certify that Pratiksaa Ninawe was employed as a Jr. Graphic Designer with our company Firebrand, during the period starting from 1st October 2019 to 31st December 2020.

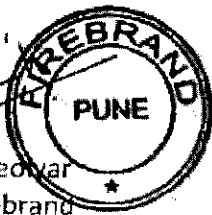
Pratiksaa started working with Firebrand as a Design Intern and with sincere efforts and excellent performance was moved to the position of a Jr. Graphic Designer officially and became a full-time employee.

During her time here, she has demonstrated diligence and sincerity in all her tasks. She worked on projects ranging from Branding to communication to digital design. Her illustration, social media design and animation skills were appreciated by clients.

We wish her all the success in her future endeavours.

Regards,


Ankita Nandkeo
Founder - Firebrand



Offer Letter

Dear Akshada,

Congratulations! We are pleased to confirm you have been selected in our awesome team for position of Graphic Designer -Management Trainee (2-3 months)

Post the Trainee period you will be absorbed as permanent status Graphic Designer job based on your performance in the training period

We are delighted to make you the job offer with all following details

Company - BrandMatterz, an Independent Branding Consultancy firm with sub brands /divisions as iEyeCapture a Photography brand, Sukhanstore.com (right now on sabbatical mode) & Privaado, The Monogram Company (yet to be launched). We also have National & International Alliances.

Start Date: 01st February '2020

Days & Time: Monday to Saturday. Either Sharp 10 am to 6 pm or Sharp 11 am to 7 pm in your case when college is on then sharp 12pm to 8 pm

Location - Pune (Currently Model colony)

Department: DESIGN

Fixed Salary: Rs.10, 000/pm for Trainee period i.e. 2-3 months & on successful completion of trainee period it will be revised to 15,000/pm

Primary Role & Description:

- Macro Roles: Graphic Design & Design Management
- You will work extensively with Head of the Design and will have overall understanding of all the roles of the firm and all the clients.
- Majorly focusing into Graphic Design, taking brief & debriefing from the client servicing team
- Understanding & implementing how Graphic design process happens
- Correct documentation of all the work
- Participate in Brainstorming, research & Coordinate in the making of any project deliverable
- Basic editing of photos & design editing using readymade easy softwares
- Time management & overall management is the key objective to achieve.



ANP CORPORATE SOLUTIONS LLP

Plot No 81, 2nd Floor,
Shri Shivaji Co-op Housing Society,
Behind Marriott Hotel, Senapati Bapat Road,
Pune - 411 016 Maharashtra, India
E: reachus@anpcorporatesolutions.com
www.anpcorporatesolutions.com
P: + 91 20 25630300

Offer Letter

Date: Nov 18th, 2019

Ms. Smita Harne

Add-Kirti Nager, New Sangvi, Pune

Dear Ms.Smita

With reference to your application and the discussions, you had with us we have pleasure in offering you employment on the terms & conditions listed below;

Designation: Trainee Graphic Designer

Your annually package would be 1,80,000 P.A.

You need to serve probation period of 3 months. As expressed, we would change the monthly remunerations amount on our performance post probation period.

You will also be entitled performance incentives as per company's Policy.

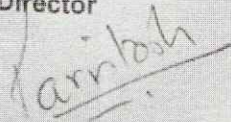
Your joining date would be 18th November 2019. Your reporting time would be 10.30 a.m.

Your need to submit all previous employment details along hardcopies of document (joining letter, salary slips & reliving letters) during your joining . If any of the document you are not able to produce during joining, then you need produce the same within a month's time from your joining date.

Please return the duplicate copy of this letter and the following pages duly, signed confirming your acceptance. We look your forward to your joining our team for a long and successful association.

You're Faithfully

Director


Paritosh Parange

Date: Nov 18th 2019,

Date: 03-Oct-23

To,

Mrs Aashita Kumar

Subject: Offer as 2D & 3D Faculty

Mrs Aashita Kumar

This has reference to the resume submitted by you and the interview you had with us, as well as further discussions in this regard, we are pleased to offer you employment in the company with the designation of 2D & 3D Faculty **with effect from 06-Oct-2023.**

The terms of employment and the details of remuneration offered to you are appended herewith.

We request you to kindly return the copy of this letter duly acknowledged by you indicating your acceptance of the same.

Thank you.

Yours faithfully,

Arena Animation
Begum Bridge, Meerut

Kapil Chauhan
Centre Director
Arena Animation


Mr. Kapil Chauhan

I accept the said Offer on the below terms.



Mrs Aashita Kumar

Terms & Conditions of Employment:

1. Your appointment is subject to a probation period of three months. On completion of probation period of three months (or extended period if any) your performance will be evaluated and either your employment will be confirmed or will be terminated, at the discretion of the management without assigning any reason whatsoever.
2. The details of the remuneration including all the allowances and benefits which you are entitled to, are given as under:

Gross Salary of Rs. 35,000 / Month.

3. *In general*, this offer is subject to the rules & regulations framed by the Company in regard to the employees of the Company as modified from time to time.
4. *In particular*, this offer is subject to the following terms & conditions:
 - a. Your designation is merely indicative of the responsibilities which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory or other functions and you shall be bound to carry out other functions.
 - b. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
 - c. You shall perform all duties and functions assigned to you and shall report to the Designated Superior as the case may be, who may give such directions as they may deem fit from time to time and which you shall carry out promptly and efficiently.
 - d. You shall perform the duties and exercise the powers which may from time to time be entrusted to you by the Designated Superior or Executive Director of the Company as the case may be.
 - e. You shall devote the whole of your time and attention to the business and affairs of the Company and use the best endeavors to promote the interest thereof and shall not directly or indirectly engage in any other business, occupation, or employment.
 - f. You shall be entitled to leave with pay as per the rules of the Company framed in this regard from time to time.
 - g. You shall not, during the continuance of the employment or at any time thereafter, divulge or disclose or make public, any information of knowledge obtained by you during employment as to the business affairs of the Company or its methods or as to any Business secrets, processes of the Company.
 - h. You shall regularly sign the attendance sheet or register or biometric maintained by the Company.
 - i. You shall maintain and keep in your safe custody such as books, registers, documents and other papers as may be issued to you or (Smartphone, Charger, Laptop, Pen drives, Hard disks, etc.) or may come in your possession and shall return the same when required in Good Condition. Any property loss or damage will be chargeable.
 - j. You will receive yours first increment after the completion of the first year and its performance based.

- k. You will communicate any change in your present residential address to the Company. Any communication sent to you at the above address or to the new address, if any, notified by you, will be deemed to have been duly served on you.
- l. Your job is transferable & the Company at its discretion may change your timing or transfer you to any other offices of the Company within a Local City. While every attempt will be made to give you reasonable advance notice, however in case of emergency, such transfers may be effective immediately.
- m. In case you want to leave the organization, you have to serve prior notice of 30 Days without any leaves to the management, stating the reason for it, to claim for your full and final.
- n. In case you want to leave the organization, your resignation letter will not be accepted before one year, you need to work in the organization for at least one year from the appointment date as already told to you in the interview, to claim your full & final else you are bound to pay the salary of one month to the management. Security deposit of INR 1000 will be deducted per month till 20 thousand, which is refundable with 6% interest when you leave the organization after serving a notice period of one month.
- o. Your offer has been made based on the information furnished by you. However, if there, any discrepancies found in any manner including discrepancies in copies of the documents /certificates submitted or information furnished by you, the management reserves the right to revoke the offer and later your appointment thereafter at any time with the termination of your services.
- p. You will be given all Company's policy related information upon joining (i.e. Leave Policy, Faculty KRAs, other working Rules & Regulations etc).
- q. You will be working 6 days a week (9 am to 6:30 pm).
- r. You shall comply with all the rules and regulations of the Company.
- s. You will be governed by the company rules, as amended from time to time.

We welcome you at "ARENA ANIMATION".



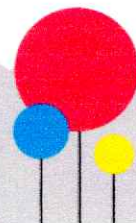
Facebook
/ArenaAnimationMeerut



Youtube
/ArenaAnimation



Instagram
/ArenaAnimationMeerutOfficial





Ref: JSW/Corporate/APPT//16-11-2023

Aishwarya Kulkarni

Email id: akaishwarya0@gmail.com
+91 9970647669

Dear Aishwarya Kulkarni,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Assistant Manager - Operations** in **Gallery Central Office** Department at Grade **L08** on the following terms and conditions:

1. Salary & Other Benefits : Your basic salary and other benefits shall be as per Annexure 1, which forms a part of this appointment letter. For a detailed CTC breakup refer to Annexure 4.
2. Posting : You will be posted at **Mumbai** and will report to **CEO**.
3. Joining : Your appointment becomes effective from the date of your joining the services of the Company but not later than **17-11-2023**.
4. Probation : You will be on probation for a period of six months from the date of joining. Your services will be confirmed after successful completion of your probation period in writing. The probation may be extended if your performance is found unsatisfactory.
5. General Provisions : The general provisions governing your employment in **Aequo Galerie Private Limited** will be as per Annexure 2, which also forms a part of this appointment letter.

At the time of joining please bring all the documents given in Annexure 3.

You are required to signify your acceptance of the offer by signing and returning the duplicate copy of this letter.

We look forward to you joining us at the earliest and wish you all success in your new assignment. We are confident that you will find new challenges, opportunities and satisfaction in your association with JSW Group.

This offer supersedes any other offer issued to you earlier.

Aequo Private Limited


Aequo Private Limited, Plot No. 1, Sector 1, Vashi, Mumbai - 400703, Maharashtra, India. Contact: +91 22 2551 2222 | Email: hr@aequo.com

Yours very truly,
For Aequo Galerie Private Limited

Vijaya Priyadarshini
Head Corporate HR

Encl: Annexure to the appointment letter

I have carefully read and fully understood the terms and conditions of my appointment and hereby accept the same.

Signature : 
Name : Aishwarya Kulkarni
Date : 16/11/2023

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Annexure 1

ANNEXURE TO THE APPOINTMENT LETTER DATED 16-11-2023 OF "Aishwarya Kulkarni"

POSITION: "Assistant Manager - Operations"

1. Basic : You will be paid a basic salary of Rs.256560/- per annum.
2. House Rent Allowance : You will be paid HRA of Rs.88308/- per annum.
3. Conveyance Allowance : You will be entitled to Conveyance Allowance of Rs.47400/- per annum.
4. Supplementary Allowance : You will be entitled to Supplementary Allowance of Rs.153804/- per annum.
5. Meal Voucher : You will be entitled to Meal Voucher worth Rs.18000/- per annum.
6. Production Incentive : You will be entitled to Production Incentive as per the company policy.
7. Medical Allowance : You will be entitled to medical allowance per annum for self and dependent family up to an amount equal to one month's basic salary, payable monthly.
8. Leave Travel Allowance : You will be allowed LTA equivalent to one basic salary per annum for self and family.
9. Retirement Benefits : You will be entitled to Provident Fund and Gratuity as per the company's rule.
10. Bonus : You will be entitled to 20% of your earned basic salary as bonus.



Annexure 2

ANNEXURE TO THE APPOINTMENT LETTER DATED 16-11-2023 OF "Aishwarya Kulkarni"

POSITION: "Assistant Manager - Operations"

GENERAL PROVISIONS OF EMPLOYMENT

1. The terms of this offer are strictly confidential and should be treated as privileged information between you and the company. You are expected to maintain such information appropriately.
2. It is essentially expected of you to project and maintain exemplary conduct, ethics and moral values befitting to the image of the company.
3. By virtue of accepting the appointment, you undertake willingly to co-operate, participate and directly contribute wherever required in the constant efforts of the company to economize and optimize the operations and wherever required shall undertake to re-train and reorient yourself to meet the specific needs of the time and situation in the business operations of the company.
4. During the course of your employment, if you at any time render yourself incompetent to perform your duties or if you misconduct yourself or be disobedient, intemperate, irregular in attendance, commit any breach of the terms and conditions of your employment or of any of the stipulations herein contained or of Code of Business Conduct of the Company or any Company Policy and Values, the Company shall without prejudice to any of its rights under the terms herein contained or as may be available to it, be entitled to terminate your employment forthwith with or without notice or payment in lieu of notice.
5. While you are being appointed as "**Assistant Manager - Operations**" you may be called upon to perform such other duties or take on such other responsibilities in the interest of the company's business and priorities, which the management believes are well within your capabilities and of which the management will be the sole judge. In this regard, it is further clarified that with ever changing scene of technology, office automation, administrative procedure, you will undertake to adapt new methods of working with the use of modern or modified equipment, tools etc. of work as required by the circumstances of the company's business in a competitive environment.
6. At any time, during your service with the company, you are liable to be transferred from one Section / Department to another and / or from one Establishment / Unit of the company to another located anywhere in India or abroad, including company's partly or fully owned or promoted Establishment / Unit. In the event of such transfer, you shall be governed by and shall be subject to the rules and regulations of the unit you are posted at.
7. You are required to keep us informed of any changes in your residential address, family or any other personal particulars relevant to your employment.
8. You shall be governed by and shall be subject to the code of conduct, standing orders, and such other rules, regulations and guidelines applicable to your category of employees and as prevailing at the time of your joining or as subsequently modified or amended or replaced and in force from time to time.
9. You shall not, during continuance of your employment, undertake or carry on or be connected in any manner whether directly or indirectly through any of your relations or associations, any other business, trade or profession whatsoever without prior express permission in writing of the company. You shall devote your whole time and attention to your duties with the company.
10. You shall not, during the continuance of your employment and thereafter, disclose and divulge to any person, firm, or body whatsoever, any information of any description acquired by you while in our service concerning the business, commercial practice of the company or any of its associates, including customers and suppliers.
11. During the continuance of your employment with the company and thereafter, any process, practice, discovery or invention



developed or acquired by you in the course of discharging of the assigned duties, shall remain the sole property of the company and same shall not be used in any manner whatsoever by you without our specific knowledge and express permission.

12. You are required to maintain confidentiality of all Unpublished Price Sensitive Information and not pass on the same to any person/organization directly or indirectly by way of making a recommendation for the purchase or sale of securities of the Company
13. The Company will deduct taxes and other statutory dues may be applicable from time to time from the remuneration payable to you. You will be personally responsible for your tax liabilities and other dues. The company shall also be entitled to deduct any other sums as may be recoverable from you from time to time.
14. This offer is subject to your satisfying the Company of being relieved from your earlier commitment and/or employment and being available to the Company for a full time employment.
15. Upon leaving the services of the company, all tools, drawings, papers, documents and any other articles which may at that time be in your possession, be returned to the company.
16. You shall be entitled to leave as per the rules and regulations of the company in force and applicable to your category of employees from time to time.
17. The appointment is subject to your being declared medically fit by a medical officer nominated by the company.
18. The services can be terminated from either side by giving **#Notice Period Days#** days notice or basic salary in lieu of the notice period.
19. Any false declaration/suppression of facts and information at the time of joining or during the period of service may result into termination of the service with or without any notice.
20. The age of retirement or superannuation shall be **58 years**.
21. In case of any dispute, the jurisdiction to entertain and try such disputes shall vest exclusively in a court in Mumbai.
22. The management can conduct your reference check and / or background verification as it may deem fit during your tenure with the company.
23. In case after accepting the employment and within 90 days of the Appointment Letter, you decide not to join or voluntarily terminates the employment, you will be liable to pay damages to the Company as the Company has incurred substantial time and cost in recruiting process.



Annexure 3

ANNEXURE TO THE APPOINTMENT LETTER DATED 16-11-2023 OF "Aishwarya Kulkarni"

POSITION: "Assistant Manager - Operations"

List of the documents to be submitted at the time of joining

The following documents to be made available in original along with one set of photocopy.

The original documents will be returned after verifying the photocopies.

- 2 nos. passport size colored photographs.
- Relieving letter from all the previous employers.
- Salary Slips (last 3 months) of previous organization.
- Experience and salary certificates from immediate and past employers.
- Qualification Certificates (10th, 12th, Graduation, Post-Graduation etc)
- Birth certificate / School Leaving certificate.
- PAN Card copy.
- Passport copy.
- Aadhar Card copy.
- Details of Provident Fund, if any.
- Medical Fitness Certificate.


Annexure 4

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic	256560	21380
HRA	88308	7359
Conveyance Allowance	47400	3950
Supplementary Allowance	153804	12816
Meal Vouchers	18000	1500
Medical Allowance	21379	1782
Sub Total	585451	48788
LTA	21379	1782
Bonus	51312	4276
Sub Total Annual Components	72691	6058
Provident Fund	30787	2566
Gratuity	12315	1026
Sub Total Retirals	43102	3592
PIB	123756	10313
Total CTC	825000	68750
Grand Total	825000	68750


Definition & Other Benefits:

- All Compensation and Benefit elements are governed as per prevailing company policy.
- Medical Cover (Hospitalization) for self & dependent family, Accident, Disability, Group Insurance as per Company Policy.

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भारत सरकार
Government of India
सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय
Ministry of Micro, Small and Medium Enterprises



Udyam Registration Number : UDYAM-MH-26-0453633

Type of Enterprise	MICRO	Major Activity	Services
Type of Organisation	Proprietary	Name of Enterprise	BHOSALE ART ACADEMY
Owner Name	SHRI ABHIJEET DILIP BHOSALE	PAN	BOYPB0317J
Do you have GSTIN	No	Mobile No.	9823704017
Email Id	bhosaleartacademy@gmail.com	Social Category	General
Gender	Male	Specially Abled(DIVYANG)	No
Date of Incorporation	01/01/2022	Date of Commencement of Production/Business	01/01/2022

Bank Details

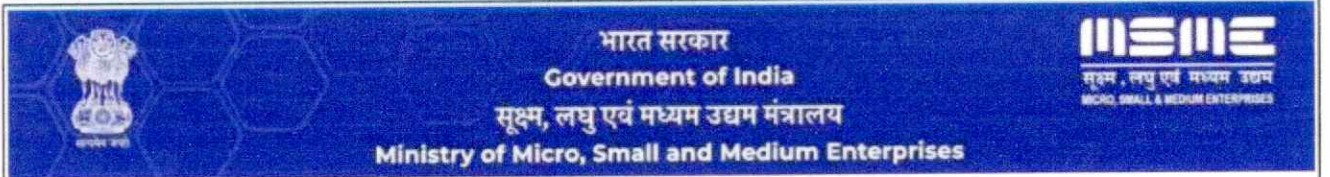
Bank Name	IFS Code	Bank Account Number
STATE BANK OF INDIA	SBIN0011431	31821265114

Employment Details

Male	Female	Other	Total
1	1	0	2

Investment in Plant and Machinery OR Equipment (in Rs.)

S.No.	Financial Year	Enterprise Type	Written Down Value (WDV)	Exclusion of cost of Pollution Control.	Net Investment in Plant and Machinery OR	Total Turnover	Export Turnover	Net Turnover	Is ITR Filled?	ITR Type
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UDYAM REGISTRATION CERTIFICATE

UDYAM REGISTRATION NUMBER

UDYAM-MH-26-0453633

NAME OF ENTERPRISE

BHOSALE ART ACADEMY

TYPE OF ENTERPRISE^A

S.No.	Classification Year	Enterprise Type	Classification Date
1	2023-24	Micro	25/05/2023

MAJOR ACTIVITY

SERVICES

SOCIAL CATEGORY OF ENTREPRENEUR

GENERAL

NAME OF UNIT(S)

S.No.	Name of Unit(s)
1	BHOSALE ART ACADEMY

OFFICIAL ADDRESS OF ENTERPRISE

Flat/Door/Block No.	32/15	Name of Premises/ Building	Krushnda Building
Village/Town	katraj	Block	behind Bharati Vidyapeeth.
Road/Street/Lane	near Shani Maruti Mandir	City	PUNE
State	MAHARASHTRA	District	PUNE , Pin 411046
Mobile	9823704017	Email:	bhosaleartacademy@gmail.com

DATE OF INCORPORATION / REGISTRATION OF ENTERPRISE

01/01/2022

DATE OF COMMENCEMENT OF PRODUCTION/BUSINESS

01/01/2022

TAMANNA NARESH JAIN

FINE ARTIST
ART INSTRUCTOR
AESTHETICIAN
EMCEE
EVENT MANAGER



PROFILE

I engage through art, nurturing minds with impactful teaching, fostering dialogue effortlessly, and orchestrating memorable events with finesse.

EDUCATION

2015-2019

Bhartividyapeeth's college of Fine Arts, Pune, Maharashtra

Painting, first class with distinction.

2022- 23

Paris College of Art

MA in Drawing 3.4/4 GPA.

FOUNDER 2020

KALA-ARCHANA ART STUDIO

Kala-Archana Art Studio, a renowned establishment in Bastar, specializes in commissioned paintings across diverse artistic mediums. Alongside, it offers enriching art workshops that encompass both wet and dry techniques. Led by a skilled team, the studio fosters creativity, delivering exceptional artworks and empowering aspiring artists to hone their craft.



9970641861



KALA-ARCHANA ART STUDIO,
JAGDALPUR, BASTAR



tamannajain777@gmail.com



tammatamma.com

EXPERIENCES

AMCHO BASTAR HERITAGE SOCIETY

Role: Manager Art and Culture
Period: October 2021 to August, 2022

BASTAR ART GALLERY

Function: Event Manager/Art consultant dist.Administration,Bastar.
Period: October 2021 to May 2022

PARIS COLLEGE OF ART

Function: CAP Printmaking Studio Manager
Period: September 2022 to April 2023

MISCELLANEOUS

- 2023 Guest Faculty at PRIF Transformation fellowship, workshop on expression of self through art- Mindfulness at Tata institute of Social Sciences,Mumbai.
- 2021-22 Neev Architecture Studio (Art and space consultant)
- 2021 Elite back office Solutions (Art Consultant)
- 2021- office of the senior Superintendent of police Dist, Bastar. (Artist)
- 2022 Office of Think-B (Artist)
- 2020 Resident/Researcher ICAC Kalpasutra Paintings

WORK IN PARIS, FRANCE (AUGUST 2022 TO MAY 2023)

WORKSHOPS

February 9th, 2023: "The Wrap" Workshop, a step-wise approach in understanding form, using basic shapes and a negative space drawing technique, Student-life PCA, Paris, France.

March 17th, 2023: "Crack the Colour Code" Workshop, on creating skin tones using paint, Student-life PCA, Paris, France.

EXHIBITIONS

December 1st, 2022 Student led-Exhibition "Would you still love me if I were a worm?"

March 25th 2023, Les Racines De L'espoir Exposition D'Art.

April 7th 2023 (how did we get here?) PCA Bridge.

May 8th-11th "Light upon Arrival" at Bastille Design Centre.

EVENT HOSTING AND ORGANISING

April 11th, hosted and organised presentation for Multidisciplinary Designer Arnaud Berthereau, under professional networking series at PCA.

FEATURE

Dance Video by La.neuvime Production at Ecla-Residences.

Newspaper "La Parisien" by Photographer Sandromadaire.

INTERVIEWS AND FEATURE IN INDIA

- Interviewed by All India Radio, Yuvani Programme on "Fine Art as a career" topic on 6th Dec 2023.
- Interviewed by- Worldarthub & International Creative ArtCentre.
- NFT Articles (elfprincess) At-
 - 1.elfprincess.com
 - 2.opensea.io
 - 3.Upcomingnft.net
 - 4.nftcalendar.io
 - 5.moonshot NFT on twitter
 - 6.nftevening.com
 - 7.upcomingnftlist.com
 - 8.nftvibe.io
 - 9.nftrocketpad.com
- Interviewed by Culture devi @travelbatar.com Batar District
- Featured in Batar Academy Of Dance Art and Literature documentary Film.
- Interviewed by Sir Neelish Misra, Storyteller/writer/Composer.
- Interviewed by KhabarChattisgarh, BastarkiBaat.

RECENT ART ACTIVITY

- February 27th to March 4th 2024- AWARD- Bombay Art Society's 132 Annual Art Exhibition in Professional Category at Jahengir Art Gallery, Mumbai.
- January 14, 2024 - CURATED, HOSTED & ORGANISED Nishasvar foundation Presents "Colours or Bastar" Art Exhibition & The Tamma Tamma Show in collaboration with "The Bastar Collective"
- December 24 & 25, 2023 - CURATED, ORGANISED & HOSTED "HAM Academy" presents the Jingle Jam Exhibition, Donation Drive and Cultural Programme.
- November 3, 4 & 5 , 2023 - EXHIBITION of paintings at Chhattisgarh's biggest shopping Festival by "The Local community Bazaar" & "Simba"
- October 10, 2023 - HOSTING & EVENT PLANNING- Startup Bastar meet in collaboration with ThinkB incubation centre and TATA institute of social sciences.
- October 2, 2023 - EXHIBITION-Rangoli Portrait installation on the arrival of Honourable Prime Minister Narendra Modi at Lal Baug Ground, Jagdalpu, Bastar.
- September 23, 2023 - COLLABORATION- Uvoday & Unicef, Curation of Art Exhibition, Art Competition and cultural program at Yuvoday Aarohan 3 year anniversary event.
- September 1 & 2, 2023 - EXHIBITION - at Igniting Future, dialogue on collaboration event by TISS incube Foundation.
- September 5, 2023 - WORKSHOP, instructed a 1 Credit Course as a Guest Faculty at TATA institute of Social Sciences, Mumbai under PRIF Transformation fellowship, workshop on expression of self through art- Mindfulness for Transgender fellows.
- July 25, 2023 - ORGANISED & HOSTED Startup Bastar Meet on Sustainability and entrepreneurship at Avinash International with TISS mentorship.
- June 17, 2023 - AWARD- by Patanjali Yog Samiti, Yog Aradhyam, 2023.
- Awarded "Yuva Ratna 2022" by Jain Social Welfare Association.
- Launched 1000 Nfts, elfprincess.com.
- KALA-ARCHANA Solo Show At Bastar Art Gallery, Jagdalpur.
- Organised and Hosted the following events at Kalagudi Campus.
 - " 3D Rangoli Workshop 2021, At Kalagudi, Bastar"
 - "Bastar Monsson Festival"
 - "story telling by Neelish Misra"
 - "conclave on Entrepreneurship ThinkB incubation Centre "
- Organised "Kalagarh" Bastar Landscape Art Expedition in collaboration with Unexplored Bastar.
- Participation in Art Camp By Raza Foundation New Delhi.
- Hosted Concert by Daira Band, India. 22 June 2022

Curated the following Exhibitions in Bastar 2022

- "Sukoon By Artist Shweta Lunia"
- "Valley of Colors by Artist Bhakti patel"
- "Shilpi by Artist Deepa Agrawal"
- "Bastar Through my Eyes by Graphic designer Khushi Nashine"
- "Raza Shati by Raza Foundation"
- "Chitra Vichitra photography Exhibition"
- "Shanaaya by Child Artist Shanaya Jain"
- "Surreal Thoughts by Artist Kalakaar aka Shubham"
- "Spandan Art Exhibition by Artist Sapna Rathi"
- "Craft world Exhibition by Artist Poorwa Sao"
- "tribal Art Exhibition at event world Tribal Day"

EXHIBITIONS, PARTICIPATION & AWARDS

- 2018, 2019 "CHITRA SANTHE" NATIONAL ART EXHIBITION BY KARNATAKA CHITRAKALA PARISHADH, BANGLORE, KARNATAKA.
- 2018 "LINK" 17TH ANNUAL ART EXHIBITION BY BHARTIVIDYAPEETH COLLEGE OF FINE ARTS, PUNE (RANK 1ST).
- 2018 "ALLUREMENT" GROUP ART EXHIBITION AT DARPAN ART GALLERY, PUNE.
- 2018 "KALAVISHWA" GROUP ART EXHIBITION & COMPETITION AT RAJA RAVI VERMA ART GALLERY, PUNE.
- 2018 "AADI MOHOTSAVA" HANDICRAFTS AND HANDLOOM FAIR, CRAFT CULTURE FESTIVAL OF INDIA BY TRIFED (GOVT. OF INDIA) CG HANDICRAFTS DIVISION BOARD (GOVT. OF CHHATTISGARH) & JAGRITI MAHILA GRAMUDYOG SEVA SANSTHAN AT JAGDALPUR.
- 2018 "MISS INDIA ARTIST OF THE YEAR" BY PEOPLE'S ART FOUNDATION.
- 2018 "INTERNATIONAL GRAPHIC PRINT EXCHANGE PROGRAM" LEILA & PURUSHOTTAM HUTTESING VISUAL ARTS CENTRE, KASTURBHAI, LALBHAI CAMPUS, AHMEDABAD, GROUP SHOW.
- 2018, AWARD BY "MAATA SUBHADRA INTERNATIONAL FOUNDATION" CRAFTS CULTURE AND RURAL DEVELOPMENT, FOR ART DEMONSTRATION IN BASTAR, CHATTISGARH.
- 2018, "DEHGAM NATIONAL RESIDENCY" ARTISTS IN RESIDENCE PROGRAM ORGANISED BY INTERNATIONAL CREATIVE ART CENTRE, LOWER PAREL, MUMBAI AT DEHGAM ,GANDHINAGAR, GUJRAT.
- 2018, "1000 SHADES OF WORLD HERITAGE" NATIONAL LEVEL WATERCOLOR EXPEDITION OF INDIAN ART, CULTURE AND HERITAGE ,AHMEDABAD, UNESCO WORLD HERITAGE CITY.
- 2018, GROUP EXHIBITION "RANG DI YAARIYAAN", AN EPITOME OF IBADAT TO EMPOWERING ARTISTRY BY 12 NATIONAL ARTISTS CURATED BY ICAC AT AMDAVAD NIGUFA, KASTURBAI LALBAI CAMPUS, AHMEDABAD
- 2018 RANKED FIRST AT INDRADHANUSHYA STATE LEVEL RANGOLI COMPETITION REPRESENTING PUNE UNIVERSITY.
- 2019 EXHIBITION AT STREET ART FESTIVAL WHICH WAS ORGANIZED UNDER THE PUNE SMART WEEK ,AN INITIATIVE BY PUNE SMART CITY DEVELOPMENT CORPORATION LIMITED (PSCDCL).
- 2018 ,ON THE SPOT PORTRAIT COMPETITION (PUNE) BY PORTRAIT ARTISTS GROUP AT BHANDARKAR ORIENTAL RESEARCH INSTITUTE, PUNE
- 2018, AWARD BY TECHNOVATE IIT, NAYA RAIPUR FOR PAINTING, 2018
- 2019 GROUP SHOW " MONSOON SHOW" AT ART2DAY GALLERY, PUNE ,PAINTING TITLE- "BIRTH"
- 2019,PARTICIPATION AT OIL PAINTING WORKSHOP BY SIR VILASTONAPE ORGANISED BY KALAKAAR FOUNDATION, MANALI HIMANCHALPRADESH.
- 2016 ,PARTICIPATION AT VYAKTI CHITRAN KARYASHALA, SAI COLLEGE.
- 2016,HIGH SPIRITS ART EXHIBITION, KOREGAON PARK , PUNE .
- 2016, "THE BOHEMIAN CANVAS" ART EXHIBITION AT PAPER TELLS ART GALLERY,PUNE.
- 2014
AWARDED STAR ARTIST BY PICASSO ART CONTEST, MALAYSIA.
- 2011 AWARDED BY KANKER VALLEY NATIONAL PARK, JAGDALPUR FOR BEST LANDSCAPE PAINTING.
- 2014, AWARDED 1ST AT DRAWING COMPETITION BY STATE BANK OF INDIA.
- 2011, AWARD AND EXHIBITION "COLOR YOUR DREAMS" BY INDUSLAND BANK.
- 2011, BALAKRATNA AWARD BY KALABHARTI CHILD ART INSTITUTE,AURANGABAD.
- 2011 AWARDED 1ST AT DRAWING COMPETITION BY RDIEU UNIT JAGDALPUR.

Shreeji Texim Works LLP

Plot No. W - 103 D, MIDC, TTC Industrial Area, Village Powne, Navi Mumbai - 400 710
Tel No : 91-22-6606 5353 Fax : 91-22-2415 0496 | Email : info@shreejiozim.com

APPOINTMENT LETTER

To,

Date: - 15th December 2023

DEEPAI VISHWASRAO
NAVI MUMBAI

Dear Deepali,

We have pleasure in employing you as "Textile Designer" in our organization with effect from 15th December 2023 under the following terms and conditions:

1. Compensation / Benefits/ Notice Period:

You will be paid Salary as per Annexure "A" attached with your appointment letter & mutually agreed by both the parties. You will be governed at all times by the policies, procedures and rules of the Firm related to the salary, allowances, benefits and perquisites which are applicable to you. Further, the Firm, at its sole discretion, may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies. Your compensation review / increments and future prospects in the Firm shall entirely depend on your performance and other relevant factors as Firm may deem fit and in no case, they shall be automatic and / or a matter of right. You may terminate the employment by giving to the Firm One month written notice or salary in lieu thereof. In case you not decide to leave/resign from the employment by giving one month notice, the Firm may, at its sole discretion decide to relieve you of your duties immediately, in which case you will not be entitled to payment of salary or any other benefits.

2. Probation / Confirmation:

You will be on probation initially for a period of 6 months w.e.f. your date of joining. Your probation may be extended by the Firm, at its discretion, based on your performance / conduct. Your performance during the probation period will be assessed for offering you a confirmed employment with the Firm. Expiry of the probationary period will not automatically result in confirmation.

3. Medical Fitness:

Your appointment is subject to your declaration of medical fitness to perform the job assigned to you by the Firm. The Firm, as and when necessary, may require you to be medically examined by Firm appointed medical practitioner at any time, during the period of your service. The Firm reserves the right to initiate necessary actions, including termination of employment, in any of the following situations:

- A false declaration of medical fitness by you.
- Being found medically unfit to continue with the job, by the Firm appointed medical practitioner. In such an event, you will be given 30 days' time to regain your fitness.
- Infectious diseases — in case you acquire any infectious diseases which are likely to be a risk to other employees.

6. **General Conditions:**

- You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the Firm that may come in force from time to time.
- Your age mentioned in the Matriculation / Higher Secondary Certificate/ Affidavit from Court will be deemed to be the conclusive proof of your date of birth.
- You will intimate in writing to the Firm any change of address within a week from change of the same, failing which, any communication sent on your last recorded address shall be deemed to have been served on you.
- Your appointment is also liable to termination in the event of the verification of your character, antecedents and testimonials are not found satisfactory. In case particulars mentioned in your application are found false or unsatisfactory, your services would be liable for termination at any time without any notice or any compensation in lieu thereof.
- Any Dispute between yourself and the company concerning with or relating to or arising out of this employment shall be subject to the jurisdiction in Greater Mumbai only.
- Please note that you are required to keep the salary & other perquisites / benefits offered to you strictly confidential and not to share information regarding the same with anyone.
- This appointment is subject to the rules, regulations and policies made by the Firm, and as may be amended, altered, modified or extended from time to time. If acceptable to you, please carry a duplicate copy of this letter duly signed by you in token of your acceptance of offer on your date of Joining.
- Company reserves the right to transfer you to any location, division, section, branch office, etc. In the event of your transfer, the terms and conditions of your service outlined shall continue to apply. However, you shall be required to adhere to the rules and regulations as prevalent to the new place of posting.

You are requested to indicate your acceptance and complete the document submission process. You would be required to carry a signed copy (with initials on all the pages) of the appointment letter on the date of Joining.

With Best Wishes

Sincerely Yours,

SHREEJI EXIM WORKS LLP

Samir N Bhuta
Partner


Authorised Signatory

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood the above terms and conditions and hereby sign in acceptance of the same.

NAME: DEEPALI VISHWASRAO

SIGNATURE:



DATE: 16th Dec 2023



Graph Animations
studios

Annexure-1

Ref: HR/MAR/21/010

Date : 21 March, 2023

Ms Shreya Vatsa

D/O: Vijendra Vatsa,
SEA BREEZE CHS TOWER NO.2.ROOM
NO.501, PALM BEACH ROAD, SECTOR
16 NERUL WEST, PIN CODE- 400706,
NAVI MUMBAI, Thane, Maharashtra

Dear Ms Shreya

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **Concept Artist** in our business on the following terms and conditions:

1. Place Of Posting:

Remote/Online [This is a Work From Home position]

2. Compensation: